



## Announcement Summary

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**Entity name**

ANSELL LIMITED

**Date of this announcement**

Friday November 14, 2025

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ANNAB	PERFORMANCE SHARE RIGHTS	135,406	10/11/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ANSELL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

**1.2 Registered number type**

ABN

**Registration number**

89004085330

**1.3 ASX issuer code**

ANN

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

14/11/2025

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

ANNAB : PERFORMANCE SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

10/11/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Neil Salmon	Neil Salmon	135,406

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

These securities are issued under Ansell Limited's existing Long Term Incentive Plan. Refer to the Ansell Limited 2025 Notice of Meeting and Ansell Limited 2025 Annual Report. Both can be found at <https://www.ansell.com/au/en/investor-center>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Performance Share Rights the subject of this notification include securities issued under Ansell's FY26 Long-Term Incentive Plan (recorded at a maximum 200% of target)

Issue details

**Number of +securities**

135,406



## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ANN : ORDINARY FULLY PAID	144,578,692

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ANNAN : RESTRICTED STOCK UNITS	241,329
ANNAB : PERFORMANCE SHARE RIGHTS	582,691



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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