

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	WESFARMERS LIMITED
ABN	28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	ROBERT GEOFFREY SCOTT
Date of last notice	29 August 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect interests	
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	<p>CPU Share Plans Pty Limited as trustee of the Wesfarmers Long Term Incentive Plan (WLTIP) is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.</p> <p>CPU Share Plans Pty Limited as trustee of the Key Executive Equity Performance Plan (KEEPP) is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.</p> <p>Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (Trust) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust.</p>	
Date of change	14 November 2025	
No. of securities held prior to change	Fully paid ordinary shares	
	Direct	3,796 shares
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	109,593 shares allocated under the terms of the 2019 KEEPP.

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	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.</p>	<p>19,073 Deferred Shares allocated under the terms of the 2020 KEEPP which are vested. Of these:</p> <ul style="list-style-type: none"> • 9,536 are no longer subject to a restriction on dealing; and • 9,537 remain subject to a restriction on dealing.
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.</p>	<p>123,382 shares allocated under the terms of the 2021 KEEPP. Of these:</p> <ul style="list-style-type: none"> • 60,109 Performance Shares are vested and are no longer subject to a restriction on dealing; • 21,091 Deferred Shares are vested and are no longer subject to a restriction on dealing; and • 42,182 Deferred Shares are vested but remain subject to a restriction on dealing.
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.</p>	<p>146,408 shares comprised of:</p> <ul style="list-style-type: none"> • 73,204 unquoted Performance Shares; and • 73,204 Deferred Shares allocated under the terms of the 2022 KEEPP, including a restriction on dealing in these shares.
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.</p>	<p>92,249 shares comprised of:</p> <ul style="list-style-type: none"> • 46,700 unquoted Performance Shares; and • 45,549 Deferred Shares allocated under the terms of the 2023 KEEPP, including a restriction on dealing in these shares.
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.</p>	<p>88,042 unquoted shares comprised of:</p> <ul style="list-style-type: none"> • 44,021 Performance Shares; and • 44,021 Deferred Shares allocated under the terms of the 2024 KEEPP, including a restriction on dealing in these shares.

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	Indirect CPU Share Plans Pty Limited as trustee of the WLTIP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	25,774 Performance-tested Shares
	Indirect Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (Trust) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust.	549,777 shares
Class	Fully paid ordinary shares	
Number acquired	See 'Nature of Change' for details	
Number disposed	Nil	
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil - see 'Nature of Change' for details	
No. of securities held after change	Fully paid ordinary shares	
	Direct	3,796 shares
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	109,593 shares allocated under the terms of the 2019 KEEPP.
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.	19,073 Deferred Shares allocated under the terms of the 2020 KEEPP which are vested. Of these: <ul style="list-style-type: none"> • 9,536 are no longer subject to a restriction on dealing; and • 9,537 remain subject to a restriction on dealing.

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	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.</p>	<p>123,382 shares allocated under the terms of the 2021 KEEPP. Of these:</p> <ul style="list-style-type: none"> • 60,109 Performance Shares are vested and are no longer subject to a restriction on dealing; • 21,091 Deferred Shares are vested and are no longer subject to a restriction on dealing; and • 42,182 Deferred Shares are vested but remain subject to a restriction on dealing.
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.</p>	<p>146,408 shares comprised of:</p> <ul style="list-style-type: none"> • 73,204 unquoted Performance Shares; and • 73,204 Deferred Shares allocated under the terms of the 2022 KEEPP, including a restriction on dealing in these shares.
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.</p>	<p>92,249 shares comprised of:</p> <ul style="list-style-type: none"> • 46,700 unquoted Performance Shares; and • 45,549 Deferred Shares allocated under the terms of the 2023 KEEPP, including a restriction on dealing in these shares.
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.</p>	<p>88,042 shares comprised of:</p> <ul style="list-style-type: none"> • 44,021 unquoted Performance Shares; and • 44,021 Deferred Shares allocated under the terms of the 2024 KEEPP, including a restriction on dealing in these shares.
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the WLTIP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares.</p>	<p>25,774 Performance-tested Shares</p>

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	<p>Indirect Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (Trust) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust.</p>	<p>549,777 shares</p>
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>The 44,021 unquoted Deferred Shares allocated on 14 November 2024 under Mr Scott's 2024 KEEPP award vested at the end of the one-year service period on 14 November 2025 and so the company has made an application for quotation of these shares.</p>	

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

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