

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

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|--|
| <b>Name of entity:</b> AUB Group Limited ( <b>ASX: AUB</b> ) |
| <b>ABN:</b> 60 000 000 715                                   |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                               |
|----------------------------|-------------------------------|
| <b>Name of Director</b>    | Michael Patrick Cheere Emmett |
| <b>Date of last notice</b> | 1 September 2025              |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |  |  |        |  |       |  |        |  |       |  |       |                   |                |
|---|--|--|--------|--|-------|--|--------|--|-------|--|-------|-------------------|----------------|
| <b>Direct or indirect interest</b>  | Direct and Indirect  |  |        |  |       |  |        |  |       |  |       |                   |                |
| <b>Nature of indirect interest (including registered holder)</b><br><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>   | Rylimiro Pty Limited   |  |        |  |       |  |        |  |       |  |       |                   |                |
| <b>Date of change</b>   | 14 November 2025   |  |        |  |       |  |        |  |       |  |       |                   |                |
| <b>No. of securities held prior to change</b>   | <b>Direct Interest:</b>  |  |        |  |       |  |        |  |       |  |       |                   |                |
|   | <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">FY24 3 Year Performance Share Rights (<b>PSRs</b>) which may vest after 31 August 2026</td> <td style="text-align: right;">69,989</td> </tr> <tr> <td>FY25 Deferred STI PSRs which may vest after 31 August 2026</td> <td style="text-align: right;">6,970</td> </tr> <tr> <td>FY25 3 Year PSRs which may vest after 31 August 2027</td> <td style="text-align: right;">62,563</td> </tr> <tr> <td>FY26 Deferred STI PSRs which may vest after 31 August 2026</td> <td style="text-align: right;">6,216</td> </tr> <tr> <td>FY26 Deferred STI PSRs which may vest after 31 August 2027</td> <td style="text-align: right;">6,216</td> </tr> <tr> <td><b>Total PSRs</b></td> <td style="text-align: right;"><b>151,954</b></td> </tr> </table> | FY24 3 Year Performance Share Rights ( <b>PSRs</b> ) which may vest after 31 August 2026 | 69,989 | FY25 Deferred STI PSRs which may vest after 31 August 2026 | 6,970 | FY25 3 Year PSRs which may vest after 31 August 2027 | 62,563 | FY26 Deferred STI PSRs which may vest after 31 August 2026 | 6,216 | FY26 Deferred STI PSRs which may vest after 31 August 2027 | 6,216 | <b>Total PSRs</b> | <b>151,954</b> |
|   | FY24 3 Year Performance Share Rights ( <b>PSRs</b> ) which may vest after 31 August 2026   | 69,989   |        |  |       |  |        |  |       |  |       |                   |                |
|   | FY25 Deferred STI PSRs which may vest after 31 August 2026   | 6,970  |        |  |       |  |        |  |       |  |       |                   |                |
|   | FY25 3 Year PSRs which may vest after 31 August 2027   | 62,563   |        |  |       |  |        |  |       |  |       |                   |                |
|   | FY26 Deferred STI PSRs which may vest after 31 August 2026   | 6,216  |        |  |       |  |        |  |       |  |       |                   |                |
|   | FY26 Deferred STI PSRs which may vest after 31 August 2027   | 6,216  |        |  |       |  |        |  |       |  |       |                   |                |
| <b>Total PSRs</b>   | <b>151,954</b>   |  |        |  |       |  |        |  |       |  |       |                   |                |
| <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">Share Appreciation Rights subject to performance testing, which may vest after 30 June 2026</td> <td style="text-align: right;"><b>508,388</b></td> </tr> </table> | Share Appreciation Rights subject to performance testing, which may vest after 30 June 2026  | <b>508,388</b>   |        |  |       |  |        |  |       |  |       |                   |                |
| Share Appreciation Rights subject to performance testing, which may vest after 30 June 2026   | <b>508,388</b>   |  |        |  |       |  |        |  |       |  |       |                   |                |

+ See chapter 19 for defined terms.

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|  |   |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
|--|---|--|----------------|--|---------------|--|--------|--|-------|--|-------|--|--------|-------------------|----------------|---|----------------|----------------------------|----------------|----------------------------|---------------|
|  | <table border="1"> <tr> <td>Ordinary Fully Paid Shares</td> <td style="text-align: right;"><b>409,132</b></td> </tr> </table> <p><b>Indirect Interest:</b></p> <table border="1"> <tr> <td>Ordinary Fully Paid Shares</td> <td style="text-align: right;"><b>86,799</b></td> </tr> </table>   | Ordinary Fully Paid Shares                           | <b>409,132</b> | Ordinary Fully Paid Shares                                 | <b>86,799</b> |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| Ordinary Fully Paid Shares   | <b>409,132</b>  |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| Ordinary Fully Paid Shares   | <b>86,799</b>   |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| <b>Class</b>   | <ul style="list-style-type: none"> <li>• Performance Share Rights</li> <li>• Share Appreciation Rights</li> <li>• Ordinary Fully Paid Shares</li> </ul>   |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| <b>Number acquired</b>   | <p><b>Direct Interest:</b></p> <ul style="list-style-type: none"> <li>• 56,256 FY26 3 Year PSRs which may vest after 31 August 2028.</li> </ul>   |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| <b>Number disposed</b>   | Nil   |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and estimated valuation</small>   | Nil consideration.  |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| <b>No. of securities held after change</b>   | <p><b>Direct Interest:</b></p> <table border="1"> <tr> <td>FY24 3 Year PSRs which may vest after 31 August 2026</td> <td style="text-align: right;">69,989</td> </tr> <tr> <td>FY25 Deferred STI PSRs which may vest after 31 August 2026</td> <td style="text-align: right;">6,970</td> </tr> <tr> <td>FY25 3 Year PSRs which may vest after 31 August 2027</td> <td style="text-align: right;">62,563</td> </tr> <tr> <td>FY26 Deferred STI PSRs which may vest after 31 August 2026</td> <td style="text-align: right;">6,216</td> </tr> <tr> <td>FY26 Deferred STI PSRs which may vest after 31 August 2027</td> <td style="text-align: right;">6,216</td> </tr> <tr> <td>FY26 3 Year PSRs which may vest after 31 August 2028</td> <td style="text-align: right;">56,256</td> </tr> <tr> <td><b>Total PSRs</b></td> <td style="text-align: right;"><b>208,210</b></td> </tr> </table> <table border="1"> <tr> <td>Share Appreciation Rights subject to performance testing, which may vest after 30 June 2026</td> <td style="text-align: right;"><b>508,388</b></td> </tr> </table> <table border="1"> <tr> <td>Ordinary Fully Paid Shares</td> <td style="text-align: right;"><b>409,132</b></td> </tr> </table> <p><b>Indirect Interest:</b></p> <table border="1"> <tr> <td>Ordinary Fully Paid Shares</td> <td style="text-align: right;"><b>86,799</b></td> </tr> </table> | FY24 3 Year PSRs which may vest after 31 August 2026 | 69,989         | FY25 Deferred STI PSRs which may vest after 31 August 2026 | 6,970         | FY25 3 Year PSRs which may vest after 31 August 2027 | 62,563 | FY26 Deferred STI PSRs which may vest after 31 August 2026 | 6,216 | FY26 Deferred STI PSRs which may vest after 31 August 2027 | 6,216 | FY26 3 Year PSRs which may vest after 31 August 2028 | 56,256 | <b>Total PSRs</b> | <b>208,210</b> | Share Appreciation Rights subject to performance testing, which may vest after 30 June 2026 | <b>508,388</b> | Ordinary Fully Paid Shares | <b>409,132</b> | Ordinary Fully Paid Shares | <b>86,799</b> |
| FY24 3 Year PSRs which may vest after 31 August 2026   | 69,989  |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| FY25 Deferred STI PSRs which may vest after 31 August 2026   | 6,970   |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| FY25 3 Year PSRs which may vest after 31 August 2027   | 62,563  |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| FY26 Deferred STI PSRs which may vest after 31 August 2026   | 6,216   |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| FY26 Deferred STI PSRs which may vest after 31 August 2027   | 6,216   |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| FY26 3 Year PSRs which may vest after 31 August 2028   | 56,256  |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| <b>Total PSRs</b>  | <b>208,210</b>  |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| Share Appreciation Rights subject to performance testing, which may vest after 30 June 2026  | <b>508,388</b>  |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| Ordinary Fully Paid Shares   | <b>409,132</b>  |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| Ordinary Fully Paid Shares   | <b>86,799</b>   |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |
| <b>Nature of change</b><br><small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | <ul style="list-style-type: none"> <li>• Grant of PSRs as long term incentive to Mr Emmett as approved by shareholders at the Company's 2025 AGM.</li> </ul>  |  |                |  |               |  |        |  |       |  |       |  |        |                   |                |   |                |                            |                |                            |               |

+ See chapter 19 for defined terms.

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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |     |
|--|-----|
| <b>Detail of contract</b>  | N/A |
| <b>Nature of interest</b>  | N/A |
| <b>Name of registered holder (if issued securities)</b>  | N/A |
| <b>Date of change</b>  | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| <b>Interest acquired</b>   | N/A |
| <b>Interest disposed</b>   | N/A |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation   | N/A |
| <b>Interest after change</b>   | N/A |

**Part 3 – +Closed period**

|  |     |
|--|-----|
| <b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b> | No  |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>   | N/A |
| <b>If prior written clearance was provided, on what date was this provided?</b>  | N/A |

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