

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	RAS Technology Holdings Limited
ABN	16 650 066 158

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Stephen Crispe
Date of last notice	9 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	7-14 November 2025
No. of securities held prior to change	10,001 fully paid ordinary shares 846,209 performance rights
Class	Fully paid ordinary shares; and Unlisted performance rights
Number acquired	1. 340,975 Fully paid ordinary shares
Number disposed	2. 340,975 unlisted performance rights 3. 35,715 Fully paid ordinary shares 4. 19,540 unlisted performance rights

+ See chapter 19 for defined terms.

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	1. and 2. Unlisted performance rights converted to Fully paid ordinary shares following achievement of performance hurdles for Nil consideration. 3. On market share sales: \$43,680.39. 4. Unlisted performance rights for which performance hurdles were not achieved lapsed for Nil consideration
No. of securities held after change	315,261 fully paid ordinary shares 485,694 performance rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1. and 2. Unlisted performance rights converted to Fully paid ordinary shares following achievement of performance hurdles. 3. On market share sales. 4. Lapse of unlisted performance rights for which performance hurdles were not achieved.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

+ See chapter 19 for defined terms.

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Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Name of entity	RAS Technology Holdings Limited
ABN	16 650 066 158

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Gary Crispe
Date of last notice	9 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (j) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	7-14 November 2025
No. of securities held prior to change	<u>Direct</u> 8,065,124 Fully paid ordinary shares 444,645 unlisted performance rights
Class	Fully paid ordinary shares; and Unlisted performance rights
Number acquired	1. 137,091 Fully paid ordinary shares
Number disposed	2. 137,091 unlisted performance rights 3. 14,357 Fully paid ordinary shares 4. 7,856 unlisted performance rights

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<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<ol style="list-style-type: none"> 1. and 2. Unlisted performance rights converted to Fully paid ordinary shares following achievement of performance hurdles for Nil consideration. 3. On market share sales: \$14,561.24. 4. unlisted performance rights for which performance hurdles were not achieved lapsed for Nil consideration
<p>No. of securities held after change</p>	<p>Direct 8,187,858 Fully paid ordinary shares 299,698 unlisted performance rights</p>
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<ol style="list-style-type: none"> 1. And 2. Unlisted performance rights converted to Fully paid ordinary shares following achievement of performance hurdles. 3. On market share sales. 4. Lapse of unlisted performance rights for which performance hurdles were not achieved.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p>Detail of contract</p>	<p>N/A</p>
<p>Nature of interest</p>	<p>N/A</p>
<p>Name of registered holder (if issued securities)</p>	<p>N/A</p>
<p>Date of change</p>	<p>N/A</p>
<p>No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed</p>	<p>N/A</p>
<p>Interest acquired</p>	<p>N/A</p>
<p>Interest disposed</p>	<p>N/A</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation</p>	<p>N/A</p>
<p>Interest after change</p>	<p>N/A</p>

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Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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