

ASX Announcement

2025 Annual General Meeting Results

Sydney: Monday, 17 November 2025

In accordance with the Listing Rules and section 251AA of the *Corporations Act 2001* (Cth), the results of the 2025 Annual General Meeting (AGM) of Endeavour Group Limited (Endeavour) are attached. All resolutions put to the meeting were decided by way of a poll.

Anne Brennan retired as a Director of Endeavour at the conclusion of today's AGM.

The release of this announcement was authorised by the Company Secretary.

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ENDEAVOUR GROUP LIMITED

ANNUAL GENERAL MEETING
Monday, 17 November, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

| Resolution Voted on at the meeting | | | Proxy Votes (as at proxy close) | | | | Direct vote (as at proxy close): | | Total votes cast in the poll (where applicable) | | | Result |
|------------------------------------|---|---------------|---------------------------------|-----------------------|---------------------------|-----------|----------------------------------|--------------------|---|-----------------------|------------|---------|
| No | Short Description | Strike Y/N/NA | For | Against | Discretionary (OpenVotes) | Abstain | For | Against | For | Against | Abstain ** | |
| 2A | RE-ELECTION OF DUNCAN MAKEIG AS A DIRECTOR | NA | 819,726,473 73.43% | 11,393,605 1.02% | 2,415,815 0.22% | 1,533,766 | 280,026,991 25.08% | 2,779,103 0.25% | 1,103,294,264 98.72% | 14,304,075 1.28% | 1,534,838 | Carried |
| 2B | RE-ELECTION OF JOANNE POLLARD AS A DIRECTOR | NA | 771,718,617 69.13% | 59,377,465 5.32% | 2,394,219 0.21% | 1,579,308 | 279,642,703 25.05% | 3,128,201 0.28% | 1,054,880,296 94.40% | 62,631,181 5.60% | 1,586,460 | Carried |
| 2C | ELECTION OF PETER HARDY AS A DIRECTOR | NA | 820,709,208 73.52% | 10,377,008 0.93% | 2,402,812 0.22% | 1,580,581 | 281,052,811 25.18% | 1,756,853 0.16% | 1,103,820,955 98.77% | 13,692,437 1.23% | 1,623,305 | Carried |
| 2D | ELECTION OF PENELOPE WINN AS A DIRECTOR | NA | 822,836,211 73.71% | 8,281,420 0.74% | 2,396,494 0.21% | 1,555,459 | 280,424,659 25.12% | 2,385,055 0.21% | 1,105,308,382 98.90% | 12,270,306 1.10% | 1,558,034 | Carried |
| 3 | ADOPTION OF REMUNERATION REPORT | N | 601,097,957 53.87% | 229,926,710 20.61% | 2,382,083 0.21% | 1,655,334 | 274,800,817 24.63% | 7,665,880 0.69% | 877,555,127 78.57% | 239,320,906 21.43% | 1,669,580 | Carried |

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item