

Appendix 4E

Results for announcement to the market

For the year ended 30 September 2025

(compared to the year ended 30 September 2024)

Results				2025 (\$'000)	2024 (\$'000)
Revenue from ordinary activities ¹	Up	18%	to	598,502	505,603
Profit from ordinary activities after tax attributable to members	Up	17%	to	137,645	118,014
Net profit for the period attributable to members	Up	17%	to	137,645	118,014

Dividends		Amounts per security (cents)	Franked amount per security (cents)
CURRENT PERIOD			
Interim dividend		6.60	4.29
Final dividend		20.00	13.00
Special dividend		10.00	6.50
PRIOR PERIOD			
Interim dividend		5.08	3.30
Final dividend		17.37	11.29

¹ Reclassified revenue from legacy license business to other income in the current year and updated comparative.

The record date for determining entitlements to the final dividend for the year ended 30 September 2025 is 28 November 2025.

There will be no conduit foreign income paid on the final dividend. The payment date for the final dividend is 12 December 2025.

	2025 (cents)	2024 (cents)
Basic EPS	42.13	36.24
Diluted EPS	41.73	36.03
Weighted average number of ordinary shares outstanding during the period used in the calculation of Basic EPS	326,726,232	325,655,834
Weighted average number of ordinary shares outstanding during the period used in the calculation of Diluted EPS	329,863,511	327,568,912

NTA backing

	2025 (cents)	2024 (cents)
Net tangible asset backing per ordinary share	29.69	33.75

Compliance statement

The report is based on the consolidated financial report which has been audited.

Refer to the attached full financial report for all other disclosures in respect of the Appendix 4E.



Pat O'Sullivan
Chair

Brisbane
17 November 2025