

MARKET RELEASE (ASX:RDY)

2025 Annual General Meeting (AGM) results

18 November 2025 – Ready Tech Holdings Limited (ASX:RDY) (**ReadyTech** or **Company**) (ABN 25 632 137 216) advises that the results of its Annual General Meeting held today are set out in the attached document.

All resolutions put to the Annual General Meeting were passed with the requisite majority by way of a poll.

– ENDS –

This announcement has been authorised for release by the Company Secretary of ReadyTech Holdings Limited.

For more information, please contact:

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About ReadyTech

ReadyTech is a leading provider of mission-critical SaaS for the education, employment services, workforce management, government and justice sectors. Bringing together the best in people management systems from students and apprentices to payroll, employment services, and community engagement, ReadyTech creates awesome technology that helps their customers navigate complexity, while also delivering meaningful outcomes. To learn more about ReadyTech's people-centric approach to technology, please visit www.readytech.io.

READYTECH HOLDINGS LIMITED

ANNUAL GENERAL MEETING
Tuesday, 18 November, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	Abstain **	Result
1	RE-ELECTION OF MR TIM EBBECK	NA	87,987,926 94.17%	5,414,051 5.79%	37,864 0.04%	37,151	88,767,702 94.25%	5,414,051 5.75%	37,151	Carried
2	REMUNERATION REPORT	N	45,906,108 99.27%	301,637 0.65%	37,864 0.08%	5,152,935	46,314,782 99.35%	301,637 0.65%	5,152,935	Carried
3	ISSUE OF PERFORMANCE RIGHTS UNDER THE READYTECH EQUITY INCENTIVE PLAN MARC WASHBOURNE	NA	83,000,038 93.12%	6,096,472 6.84%	38,014 0.04%	14,160	83,703,543 93.21%	6,096,472 6.79%	14,160	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item