

**ASX Announcement  
19 November 2025**



### **Chief Financial Officer succession**

REA Group (REA) today announced that Janelle Hopkins has decided to retire as Chief Financial Officer (CFO) on 11 February 2026 to transition to a non-executive career. This follows a distinguished executive career of over 25 years, with the last seven years at REA as CFO where she has played a pivotal role in delivering the successful growth of the company.

REA Group Chief Executive Officer, Cameron McIntyre commented: "Even in my short time at REA, it's clear to me the significant impact Janelle has made on the business. As CFO, she has ensured our financial strength and disciplined capital management while helping drive a period of transformative growth. On behalf of REA, I thank Janelle for her achievements and outstanding leadership. Her decision to embark on a non-executive career represents an exciting new opportunity, and we wish her every success in the years ahead."

REA Group CFO, Janelle Hopkins said: "Serving as REA Group's CFO has been a privilege, and I've greatly valued working alongside a remarkable team. Together, we've built an exceptional business and I'm proud of what we've achieved for our customers and shareholders. I am excited about the next chapter of my career."

Andrew Cramer has been appointed to the position of CFO, effective 12 February 2026. Andrew joins the business from News Corp in New York where he is the Deputy CFO. In this role, he has overseen News Corp's commercial finance activities and operations globally, including corporate development, treasury and business partnering. Andrew has played an integral role in the transformation of that portfolio since joining the company in 2019, focusing on investments in the company's core growth pillars, including Digital Real Estate Services. Prior to his tenure at News Corp, Andrew spent over a decade at Macquarie and Citi, where he helped build, and ultimately lead, Citi's Investment Banking coverage business for Technology, Media and Telecommunications across Australia and New Zealand. While in this role at Citi, he was a trusted advisor to REA.

"We are delighted to welcome Andrew as REA Group's new Chief Financial Officer. He brings extensive global experience, strong financial expertise and a strategic perspective that will be invaluable as we continue to grow and deliver for our customers, shareholders and team. Andrew has a strong collaborative style, and I look forward to working with him as part of our Executive Leadership Team," said Mr McIntyre.

Janelle will continue to be available after she steps down as CFO to provide support to ensure a seamless transition.

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**For further information, please contact:**

**REA Group Ltd Investors:**

Alice Bennett  
Executive Manager Investor Relations  
P: +61 409 037 726  
E: ir@rea-group.com

**REA Group Ltd Media:**

Angus Urquhart  
General Manager Corporate Affairs  
M: + 61 437 518 713  
E: angus.urquhart@rea-group.com

This announcement was authorised for release by a sub-committee of the Board of REA Group Ltd.

**About REA Group Ltd** ([www.rea-group.com](http://www.rea-group.com)): REA Group Ltd ACN 068 349 066 (ASX:REA) ("REA Group") is a multinational digital advertising business specialising in property. REA Group operates Australia's leading residential and commercial property websites – [realestate.com.au](http://realestate.com.au) and [realcommercial.com.au](http://realcommercial.com.au) – as well as the leading website dedicated to share property, [Flatmates.com.au](http://Flatmates.com.au) and property research website, [property.com.au](http://property.com.au). REA Group owns Mortgage Choice Pty Ltd, an Australian mortgage broking franchise group, PropTrack Pty Ltd, a leading provider of property data services, Campaign Agent Pty Ltd, Australia's leading provider in vendor paid advertising finance solutions for the Australian real estate market and Realtair Pty Ltd, a digital platform providing end-to-end technology solutions for the real estate transaction process. In Australia, REA Group holds strategic investments in Simpology Pty Ltd, a leading provider of mortgage application and e-lodgement solutions for the broking and lending industries, Arealytics, a provider of commercial real estate information and technology in Australia and Athena Home Loans, a leading digital non-bank lender and one of Australia's fastest growing fintechs. Internationally, REA Group holds a controlling interest in REA India Pte. Ltd. operator of the established brand [Housing.com](http://Housing.com) and Planitar Inc., the maker of iGUIDE, a leading 3D tour and interactive floor plan technology headquartered in Canada. REA Group also holds a 20% shareholding in Move, Inc., operator of [realtor.com](http://realtor.com) in the US and a minority interest Easiloan, a technology platform for end-to-end digital processing of home loans in India.