Money in Motion

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EML Payments Limited

19 November 2025

ASX Market Announcements
20 Bridge Street
SYDNEY NSW 2000

Results of EML 2025 Annual General Meeting

EML Payments Limited (ASX:EML) ("EML") held its Annual General Meeting (Meeting) today at 10:00am (Sydney time).

In accordance with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001* (Cth), the results and details of the resolutions put to shareholders at the Meeting are set out in the attached table.

All resolutions put to the Meeting were decided by way of a poll.

About EML Payments Limited

EML Payments is a global payments company that operates in Australia, the UK, Europe, and North America. Our customers are diverse and include government, retail brands, human capital management and financial services companies. For more information: EMLPayments.com

This announcement has been authorised for release by the Board

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EML PAYMENTS LIMITED

ANNUAL GENERAL MEETING
Wednesday, 19 November, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			
No	**Short Description**	Strike **Y/N/NA**	***For***	***Against***	***Discretionary (OpenVotes)***	***Abstain***	**For**	**Against**	***For***	***Against***	***Abstain *****	***Result***
2	REMUNERATION REPORT	N	184,329,965 81.54%	19,660,498 8.70%	1,079,770 0.48%	8,859,920	20,637,277 9.13%	344,446 0.15%	206,081,418 91.15%	20,004,944 8.85%	8,859,920	Carried
3	ELECTION OF DIRECTOR - ANDRE REICH	NA	203,340,999 89.63%	35,540 0.02%	1,077,194 0.47%	8,553,743	21,394,493 9.43%	1,009,907 0.45%	230,704,902 99.54%	1,054,523 0.46%	8,553,743	Carried
4	GRANT OF LONG-TERM INCENTIVE PERFORMANCE RIGHTS TO EXECUTIVE CHAIRMAN, MR ANTHONY HYNES	NA	165,695,998 75.84%	29,305,892 13.41%	1,079,770 0.49%	16,919,779	21,145,143 9.68%	1,265,294 0.58%	188,903,634 86.07%	30,571,186 13.93%	16,920,779	Carried
5	APPROVAL FOR MR ANDRE REICH TO PARTICIPATE IN THE NON-EXECUTIVE DIRECTOR EQUITY PLAN (NED SHARE PLAN)	NA	174,657,057 88.07%	158,838 0.08%	1,079,770 0.54%	37,105,774	21,187,018 10.68%	1,223,419 0.62%	201,815,061 99.31%	1,392,333 0.69%	37,105,774	Carried
6	APPROVAL TO ISSUE EQUITY SECURITIES UNDER THE EML PAYMENTS LIMITED RIGHTS PLAN	NA	175,475,044 79.76%	22,788,942 10.36%	1,099,288 0.50%	13,641,745	19,365,457 8.80%	1,271,955 0.58%	195,973,195 89.06%	24,061,897 10.94%	13,641,745	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item