



19 November 2025

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Results of 2025 Annual General Meeting

The results of the SEEK Limited Annual General Meeting held on 19 November 2025 are set out in the attached summary. The summary is provided in accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001 (Cth) and includes the details of the resolutions passed, the proxies received and the total number of votes cast on the poll in respect of each resolution.

Yours faithfully,

A handwritten signature in blue ink that reads "R. Agnew".

Rachel Agnew
Company Secretary

This announcement was authorised for release by the Company Secretary.

For further information please contact:

Investors & Analysts

Dan McKenna: 0404 868 465
SEEK Limited

Media

Daniel Ellis: 0400 587 232
SEEK Limited

SEEK Limited

60 Cremorne Street, Cremorne, Victoria, 3121 | Tel: +613 8517 4100 | Fax: +613 9510 7244 | ABN 46 080 075 314

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Remuneration Report	Ordinary	230,991,082 89.12%	27,941,662 10.78%	274,252 0.10%	830,067	231,029,392 89.13%	28,186,853 10.87%	830,067	Carried
3A Re-election of Director - Leigh Jasper	Ordinary	266,316,585 97.44%	6,716,678 2.46%	270,102 0.10%	104,302	266,612,936 97.54%	6,716,678 2.46%	104,302	Carried
3B Re-election of Director - Linda Kristjanson	Ordinary	269,498,504 98.58%	3,603,082 1.32%	269,866 0.10%	36,215	269,794,619 98.68%	3,603,082 1.32%	36,215	Carried
4 Grant of one Equity Right to the Managing Director and Chief Executive Officer (MD and CEO), Ian Narev, for the year ending 30 June 2026	Ordinary	224,186,176 82.00%	48,935,328 17.90%	267,166 0.10%	18,997	224,231,467 82.01%	49,183,452 17.99%	18,997	Carried
5 Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to the MD and CEO, Ian Narev, for the year ending 30 June 2026	Ordinary	267,846,653 97.97%	5,273,739 1.93%	267,996 0.10%	19,279	268,140,898 98.07%	5,273,739 1.93%	19,279	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.