



Announcement Summary

**Entity name**

TECHNOLOGY ONE LIMITED

**Date of this announcement**

Thursday November 20, 2025

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TNEAJ	PERFORMANCE RIGHTS	11,507	20/11/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

TECHNOLOGY ONE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

84010487180

**1.3 ASX issuer code**

TNE

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

20/11/2025

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

TNEAJ : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

20/11/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Stuart MacDonald	Stuart MacDonald	7,391
Cale Bennett	Cale Bennett	4,116

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://announcements.asx.com.au/asxpdf/20230116/pdf/45kp6ztv6b4wm2.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

FY25 Deferred STI Performance Rights issued, vesting upon the release of the FY27 audited financial statements.

Issue details

**Number of +securities**

11,507

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
TNE : ORDINARY FULLY PAID	327,368,541

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
TNEAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	5,365,730
TNEAJ : PERFORMANCE RIGHTS	195,834



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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