



Announcement Summary

Entity name

NETWEALTH GROUP LIMITED

Date of this announcement

Thursday November 20, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NWLAD	PERFORMANCE RIGHTS	30,926	14/11/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NETWEALTH GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

84620145404

1.3 ASX issuer code

NWL

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/11/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

NWLAD : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

14/11/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Matthew Heine	Matthew Alexander Max Heine	30,926

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Each Performance Right that vests entitles its holder to receive one NWL ordinary share, subject to satisfaction of 'gateway' conditions and performance conditions and a portion are also subject to deferral requirements.

The Performance Conditions are tested over three financial years, from 1 July 2025 to 30 June 2028, being FY2026, FY2027 and FY2028.

The proportion of Performance Rights that are Deferred Rights will vest on a pro rata basis over three financial years, from 1 July 2028 to 30 June 2031, being FY2029, FY2030 and FY2031. The Deferred Rights are also subject to an ongoing gateway condition.

This issue of Performance Rights was approved at the AGM.

The rights vesting conditions are detailed in NWL's FY2025 Annual Report, which can be assessed here: https://yourir.info/resources/3929695d306a6404/announcements/nwl.asx/3A673991/NWL_2025_Full_Year_Annual_Report_Appendix_4E.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

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Issue details

Number of +securities

30,926

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NWL : ORDINARY FULLY PAID	245,370,945

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NWLAB : OPTION EXPIRING 30-JUN-2034 EX \$7.5544	101,689
NWLAC : OPTION EXPIRING 27-SEP-2036 EX \$15.74	872,656
NWLAD : PERFORMANCE RIGHTS	278,223
NWLAE : OPTION EXPIRING 24-JUN-2037 EX \$12.44	20,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

30,926

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No

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