

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	SONIC HEALTHCARE LIMITED
ABN	24 004 196 909

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Colin Stephen Goldschmidt
Date of last notice	21 November 2025
Date that director ceased to be director	20 November 2025

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities 1,001,235 Sonic Healthcare Limited ordinary shares 62,155 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021, expiring 18 November 2026; exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria 313,113 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026; exercisable at \$28.89 each under the Sonic Healthcare Limited Employee Option Plan 59,696 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2023 and will vest on 29 November 2026, subject to performance criteria over period 1 July 2023 to 30 June 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan 340,163 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, subject to performance criteria over period 1 July 2024 to 30 June 2027; exercisable at \$26.25 each under the Sonic Healthcare Limited Employee Option Plan

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65,700 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2024 and will vest on 19 November 2027, **subject to performance criteria** over period 1 July 2024 to 30 June 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan

31,554 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 2 March 2026, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
Note: Provide details of the circumstances giving rise to the relevant interest N/A	

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Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

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