

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	REA Group Ltd
ABN	54 068 349 066

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Cameron McIntyre
Date of last notice	3 November 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Date of change	17 November 2025
No. of securities held prior to change	Nil.
Class	Performance Rights
Number acquired	<ul style="list-style-type: none"> a) 1,906 Performance Rights under the REA Group FY26 Sign on Award with a performance period ending 30/06/2026 b) 1,907 Performance Rights under the REA Group FY27 Sign on Award with a performance period ending 30/06/2027 c) 12,500 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2028

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Number disposed	Nil.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil. The Performance Rights were provided as part of Mr McIntyre's remuneration and sign-on arrangements.
No. of securities held after change	1,906 Performance Rights under the REA Group FY26 Sign on Award with a performance period ending 30/06/2026 1,907 Performance Rights under the REA Group FY27 Sign on Award with a performance period ending 30/06/2027 12,500 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2028
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	a) and b) Issue of Performance Rights under REA Group sign on awards in respect of a sign-on grant. c) Issue of Performance Rights under the REA Group Long-Term Incentive Plan. Shareholder approval for the grant was obtained at the Company's 2025 Annual General Meeting held on 9 October 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Offer for Mr McIntyre to participate in the 2027-2028 Deferred STI Plan under the REA Group Equity Incentive Plan Rules.
Nature of interest	Grant of a contractual entitlement (pro-rated from commencement date) for Mr McIntyre to receive a FY26 Short Term Incentive, 30% of which is to be delivered in restricted ordinary shares in REA Group Ltd, based on the volume weighted average price of REA Group Ltd shares over the first 20 trading days of FY27, subject to achievement of relevant performance conditions as determined by the Board. The restricted ordinary shares will be divided into two equal tranches, each subject to a deferral period where the relevant restricted shares will be restricted from trading (Tranche 1: until the announcement of REA Group's FY27 results; Tranche 2: until the announcement of REA Group's FY28 results).

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Name of registered holder (if issued securities)	-
Date of change	17 November 2025
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	-
Interest acquired	Contractual entitlement to receive a FY26 Short Term Incentive (pro-rated from commencement date), 70% delivered in cash and 30% delivered in restricted ordinary shares in REA Group Ltd, with a target value in respect of the full year of \$1,700,000 and a maximum value of \$2,800,000, subject to achievement of relevant performance conditions as determined by the Board.
Interest disposed	-
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Nil. Contractual entitlement was provided as part of Mr McIntyre's remuneration arrangements.
Interest after change	Contractual entitlement for Mr McIntyre to receive a short term incentive on the terms set out above.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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