

25 November 2025

Departure of Managing Director & Chief Executive Officer

Fleetwood Limited (ASX: FWD) (**Fleetwood** or the **Company**) advises that Mr. Bruce Nicholson has departed from the role of Managing Director & Chief Executive Officer, effective immediately. The Board of Directors has made this decision as part of its commitment to ensuring the Company's long-term success and alignment with strategic priorities.

The Board has initiated a comprehensive search process to recruit a new Chief Executive Officer to lead our executive team.

"On behalf of the Board, we thank Bruce for his contributions to Fleetwood and wish him well in his future endeavours," said John Klepec, Chair of the Board. "We remain confident in our strategy and the strength of our leadership team to continue delivering value to our customers, employees, and shareholders."

In the interim whilst search process is conducted and a replacement is appointed the Chair of the Board Mr John Klepec will assume the responsibilities of the Chief Executive Officer as Executive Chairman.

The Company affirms that its operations, strategic initiatives, and commitment to delivering sustainable earnings growth and long-term value for all our stakeholders remain unchanged.

This announcement was authorised by the Board of Directors of Fleetwood.

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