

Beamtree Holdings Limited (ASX: BMT)

ASX Announcement

Sydney, 27 November 2025

Appointment of Chief Financial Officer and General Manager Sales – A&NZ

Beamtree Holdings Limited (“Beamtree” or “the Company”) (ASX:BMT), a leading provider of AI decision support and data insights solutions for the health care sector, is pleased to announce the appointment of Michelle Spiller as Chief Financial Officer effective from 2 February 2026.

Michelle joins Beamtree with extensive experience across financial management, strategic planning, and building scalable business operating models. She has held senior finance leadership roles in ASX-listed technology and SaaS businesses, most recently serving as the Senior Vice President, Finance at Altium Limited.

Michelle is a Chartered Accountant and holds a Doctorate in Accounting from the University of Technology Sydney.

Marek Stepniak, CEO of Beamtree, said: *“I am delighted that Michelle will be joining the Company as an integral part of the group executive team. I look forward to her leadership in guiding our financial, operational, and strategic priorities as we begin to scale Beamtree.”*

Beamtree is also pleased to announce the appointment of James Price as General Manager Sales – Australia and New Zealand. James commenced 3 November 2025.

James brings extensive leadership and business development experience in health, aged care, and technology, including his time as Founder and CEO of Mirus Australia.

Throughout his career, James has focused on improving performance through data-driven insights, innovation, and strong client partnerships. His background in MedTech, workforce planning, and digital health aligns with Beamtree’s mission to make healthcare better everywhere.

Marek Stepniak, CEO of Beamtree, said: *“I am delighted that James has taken up the new role of leading our sales and business development across A&NZ. James is a key addition to the group executive team, and I look forward to his leadership as we increase our focus on our core solutions and service of our customers in two of our core markets’*

-ENDS-

Authorised for release by the Chair of the Board.

For further information, please email investor@beamtree.com.au

About Beamtree

A leading provider of AI decision support and data insights solutions, Beamtree supports healthcare providers globally. They believe in creating a better future for health by turning data into insights and action through automation. They help solve real-world problems in healthcare by developing smart tools that aim to improve patient outcomes. Their solutions and services offer customers an unrivalled range of analytics across four key product segments:

- Diagnostic Technology: Enabling the effective delivery of diagnostic services as they underpin the future of health and personalised medicine.
- Clinical Decision Support: Combining human and artificial expertise together to enhance decisions that improve care, value and experience.
- Coding Assistance and Data Quality: Digitising and automating workflows with data, classification, coding & technical expertise to improve information standardisation, quality and timeliness.
- Analytics and Knowledge Networks: Combining data analytics solutions with peer-to-peer alliances that accelerate innovation and knowledge diffusion.

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