



RESIGNATION AND APPOINTMENT OF DIRECTORS

1 December 2025: Boom Logistics Limited (ASX:BOL, Boom or Company) refers to its Annual General Meeting on Friday, 21 November 2025 (AGM) and the AGM address which was released prior to the AGM, which announced the resignation of Stephen Grove as a director of the Company effective from the conclusion of the AGM. Again, Boom would like to acknowledge and thank Mr Grove for his contributions to the growth of Boom during his tenure.

Boom would also like to announce the appointment of Phil Canning as an independent non-executive director effective from today.

Phil Canning is an accomplished and entrepreneurial CEO and non-executive director with more than three decades of leadership experience across heavy equipment, mining services, energy and industrial sectors. He has led complex, capital-intensive businesses with revenues of over \$1.1 billion, over 1,100 employees and 30 locations, including as President & CEO of RDO Equipment Australia Group and as Managing Director & CEO of Caterpillar's Energy Power Systems Australia. His executive career also includes senior roles with Macquarie Bank, Daimler Benz/MTU-Detroit Diesel and as Managing Director of Yarrabee International, providing strategic advisory services to global energy, mining and industrial businesses.

Phil brings deep board and governance experience through past and current directorships spanning equipment distribution and rental, energy, property and financial services, including RDO Equipment Australia, Energy Power Systems Australia and APAC Energy Rentals. A Graduate of the Australian Institute of Company Directors, he offers proven capability in strategy, growth, capital allocation, M&A, safety and ESG, and in building high-performing cultures in operationally intensive environments. His extensive exposure to resources, infrastructure, transport and industrial customers is directly relevant to Boom's markets and will support the Board's focus on long-term value creation and disciplined execution.

Authorised for release by the Board.

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About Boom Logistics Limited

Boom is Australia's leading provider of complex lifting and project logistics solutions. The Company provides specialised equipment, engineering services, and workforce solutions to a diversified range of industry projects. Boom is playing a key role in supporting Australia's critical infrastructure development, renewable energy transition and resource extraction projects. Boom delivers technically innovative outcomes with a focus on safety, customer value, operational efficiency and sustainability.

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