



1 December 2025

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Updated start date of Non-Executive Director and Chairman-elect

In accordance with the Listing Rules, I enclose an announcement of the updated effective date of the appointment of Gregory Roebuck as a non-executive director to the SEEK Board for immediate release to the market.

Yours faithfully,

A handwritten signature in blue ink that reads "R. Agnew".

Rachel Agnew
Company Secretary

Authorised for release by the Board of Directors of SEEK

For further information please contact:

Investors & Analysts
Dan McKenna
SEEK Limited
Phone: 0404 868 465

Media
Daniel Ellis
SEEK Limited
Phone: 0400 587 232

SEEK Limited

60 Cremorne Street, Cremorne, Victoria, 3121 | Tel: +613 8517 4100 | Fax: +613 9510 7244 | ABN 46 080 075 314

For personal use only



**ASX Announcement
1 December 2025**

Update – Greg Roebuck Director Appointment

SEEK Limited (**SEEK**) announces that the SEEK Board has approved a change to the effective date of the appointment of Greg Roebuck as a non-executive director, which will commence from 1 December 2025. SEEK previously announced on 19 November 2025 that Greg's appointment as a director would be effective from 1 January 2026.

There is no change to the SEEK Chairman succession date. As previously announced, Greg has been appointed Chairman-elect to succeed Graham Goldsmith from 1 March 2026, at which point Graham will retire from the Board. Greg will stand for election at the 2026 Annual General Meeting.

Authorised for release by the Board of Directors of SEEK.

For further information please contact:

Investors & Analysts

Dan McKenna
SEEK Limited
Phone: 0404 868 465

Media

Daniel Ellis
SEEK Limited
Phone: 0400 587 232

For personal use only