

Appointment of Robert Bilott to Advisory Board

Highlights:

- Robert Bilott appointed to newly created ECT Advisory Board
- Mr Bilott is an American environmental attorney known for successfully leading lawsuits on behalf of plaintiffs injured by the release of hazardous PFAS chemicals made by various global manufacturers, such as DuPont and 3M
- Mr Bilott is a world-renowned leader in the fight against PFAS contamination, and his appointment to ECT's Advisory Board is expected to open significant partnership and commercialisation opportunities for the Company as it pursues the development of its Flash Joule Heating PFAS remediation technology

Environmental Clean Technologies Limited (**ASX: ECT**) (**ECT** or **the Company**) is pleased to advise the appointment of Mr Robert Bilott to its newly created Advisory Board. Mr Bilott is a Partner at the US law firm Taft Stettinius & Hollister LLP, a lecturer at the Yale School of Public Health, and author of *"Exposure: Poisoned Water, Corporate Greed, and One Lawyer's Twenty-Year Battle Against DuPont."* He specialises in environmental law, and is widely regarded as a subject matter expert in Per- and polyfluoroalkyl substances (**PFAS**).

Mr Bilott has secured billions of dollars in recoveries for a wide array of clients adversely impacted by PFAS contamination, including clients impacted by PFAS in soil. Mr Bilott is also a winner of the international Right Livelihood Award (known as the "Alternative Nobel Prize") for his decades of work on PFAS issues, and is a world-renowned leader in the fight against PFAS contamination.

Mr Bilott's work has been the subject of increasing media attention, and his work was featured in the 2018 documentary *The Devil We Know*, the 2019 major feature film *Dark Waters*, and the 2024 documentary *"Revealed: How to Poison a Planet"*. In June 2025, Mr Bilott was invited to appear and provide evidence on the Australian Senate's Select Committee on PFAS, which was established to inquire into the extent, regulation and management of PFAS in Australia.

Through his 35-year legal career, Mr Bilott has built a significant network of clients impacted by PFAS contamination, many of whom are actively seeking PFAS remediation solutions. His appointment to ECT's Advisory Board and the introduction of his network to the Company are expected to bring significant partnership and commercialisation opportunities for the Company as it pursues the development of its Flash Joule Heating PFAS remediation technology.

Commenting on the appointment of Mr Bilott, ECT Executive Chairman Faldi Ismail said, “We are delighted to welcome Rob to the ECT team and look forward to drawing on his extensive network and experience in PFAS contamination litigation. His appointment provides the Company with a significant strategic advantage as we continue to advance the development and ultimately commercialise our PFAS remediation technology. We look forward to working closely with Rob as we enter this next phase of development.”

In connection with his appointment, ECT will issue to Mr Bilott, solely in his individual capacity, with performance rights with the key terms set out in the Schedule. These performance rights will be issued under the Company’s existing placement capacity under ASX Listing Rule 7.1.

Terrajoule Transaction Update

The transaction under which ECT will acquire 100% of the shares in Terrajoule Pty Ltd (as first announced by the Company on 25 September 2025) was approved by ECT shareholders at its Annual General Meeting held on 24 November 2025. The parties are now working towards satisfaction of the other conditions precedent and expect the transaction to complete shortly.

The Board authorises the release of this announcement.

For further information, please contact:

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Forward-looking Statement

This announcement may contain forward-looking statements regarding future events or performance, including but not limited to projections of financial results, anticipated growth, and business strategies.

These forward-looking statements are based on current expectations, assumptions, and projections that involve inherent risks and uncertainties. Actual results may differ materially from those anticipated due to various factors, including market conditions, regulatory changes, technological advancements, and economic conditions.

Investors are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date of this announcement. The Company undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as required by applicable securities laws.

Investors should carefully consider the risks and uncertainties disclosed in the Company's periodic reports filed with the Australian Securities Exchange (ASX) and other regulatory authorities. Forward-looking statements are provided as of the date of this announcement, and the Company disclaims any obligation to update them, except as required by law



SCHEDULE

In connection with his appointment to the Advisory Board, the Company will issue to Mr Bilott, solely in his individual capacity as an Advisory Board member (and not to the Taft law firm, which is not being retained/engaged or receiving any equity in exchange for Mr. Bilott's services or Board membership), a total of 4 million performance rights, which will vest and convert into fully paid ordinary ECT shares as follows:

- 1 million will vest if Mr Bilott remains on the Advisory Board for one year;
- 1 million will vest if Mr Bilott remains on the Advisory Board for two years;
- 1 million will vest if ECT's share price reaches a 10 day VWAP of 50c at any time within two years from grant (and Mr Bilott remains on the Advisory Board at that time); and
- 1 million will vest if ECT's share price reaches a 10 day VWAP of \$1 at any time within three years from grant (and Mr Bilott remains on the Advisory Board at that time).

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