



**ARB CORPORATION LTD**

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**ASX ANNOUNCEMENT**

1 December 2025

**UPDATE TO THE CHIEF EXECUTIVE OFFICER'S REMUNERATION**

The Board of ARB Corporation Limited (the "**Company**") has approved an increase in the fixed remuneration of the Chief Executive Officer, Mr Lachlan McCann, comprising salary and superannuation, from \$1,255,000 to \$1,386,690. The increase is effective from 1 October 2025.

All other material terms of the Company's employment contract with Mr McCann remain unchanged.

*This announcement was approved for release by the Board of ARB.*