



Announcement Summary

Entity name

MEGAPORT LIMITED

Date of this announcement

Monday December 01, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MP1AE	RESTRICTED STOCK UNITS	1,935,790	01/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MEGAPORT LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

1.2 Registered number type

ACN

Registration number

607301959

1.3 ASX issuer code

MP1

1.4 The announcement is

New announcement

1.5 Date of this announcement

1/12/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

MP1AE : RESTRICTED STOCK UNITS

Date the +securities the subject of this notification were issued

1/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Michael Reid	Aion Perpetual Pty Ltd as trustee for Aion Perpetual Trust	748,066
Leticia Dorman	Timothy Dorman as trustee for Dorman Trust	71,716
Jay Adelson	Jay Adelson	1,626

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20251027/pdf/06r27zrh8k2kk4.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Eligible employees may participate in the Megaport Restricted Stock Unit Program, under which eligible participants will be granted fully paid ordinary shares in Megaport Limited (Shares). Mr Reid's RSUs (748,066) and Mr Adelson's RSUs (1,626) will be issued with shareholder approval granted at Megaport's AGM on 26 November 2026. The remaining 1,186,098 Shares will be issued under Listing Rule 7.2 (Exception 13).

Issue details

Number of +securities

1,935,790



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MP1 : ORDINARY FULLY PAID	175,797,380

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MP1AE : RESTRICTED STOCK UNITS	5,772,032
MP1AD : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	8,334



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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