ASX Announcement

2 December 2025

Verbrec completes acquisition of Alliance Automation

Verbrec Limited (ASX : VBC) (**Verbrec** or the **Company**) is pleased to announce that it has completed the acquisition of Alliance Automation Pty Ltd.

This transaction is a major step-change for Verbrec's capability and services offering.

The transaction significantly enhances Verbrec's digital capability and provides opportunities to grow revenues through an expanded service offering to a common client base.

Alliance Automation is one of Australia's largest independent providers of digital transformation, cyber security for operational technology and industrial automation integration services. Alliance Automation has a developing capability in machine learning and artificial intelligence.

On a pro-forma basis, the transaction is anticipated to add $60 million in annualised revenue and will result in a combined group with approximately 700 team members across 18 locations in Australia and New Zealand.

The transaction was funded through Verbrec's balance sheet. No equity was issued in relation to the transaction.

The following links provide further information:

Original Announcement: Verbrec Acquires Leading Automation & Control Company

Investor Presentation

CEO Video Presentation

Authorised for release by the Board of Directors of Verbrec Limited.

To receive regular updates and to engage with management join Verbrec's Investor Hub or for more information visit investors.verbrec.com

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About Verbrec

Verbrec is a leading engineering, asset management, project delivery, operations & maintenance and mining technology service provider that supports customers across Australia, New Zealand, Papua New Guinea and beyond. The Company serves the energy, infrastructure, and mining industries through technical specialties; asset management, automation and control, pipelines, power, process plant and training, with capabilities that span across the entire life cycle of an asset. Verbrec is an Australian Securities Exchange listed company (ASX:VBC).

Verbrec Limited

ASX : VBC

ACN: 127 897 689

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Share Registry

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Note regarding forward looking statements

This announcement contains forward looking statements. Forward-looking statements can generally be identified by use of words such as “may”, “should”, “could”, “foresee”, “plan”, “aim”, “will”, “expect”, “intend”, “project”, “estimate”, “anticipate”, “believe”, “forecast”, "target", "outlook", "guidance" or “continue” or similar expressions. Forward looking statements in this announcement include statements about Verbrec’s financial condition and performance.

Such statements represent Verbrec’s current views with respect to future events and are necessarily based upon a number of assumptions and estimates that, while considered reasonable by the Company, are inherently subject to significant technical, business, economic, competitive, political and social risks, contingencies and uncertainties.

These forward-looking statements are based on assumptions and contingencies that are subject to change without notice and involve known and unknown risks, uncertainties and other factors, many of which are beyond the control of Verbrec and its related bodies corporate and affiliates (and each of their respective directors, securityholders, officers, employees, partners, agents, advisers and management), and could cause actual results, performance or achievements to be materially different from the results, performance or achievements that are or may be expressed or implied by such forward-looking statements or any projections and assumptions on which those statements are based.

Forward-looking statements are provided as a general guide only and should not be relied on as an indication or guarantee of future performance.

There can be no assurance that forward-looking statements will prove to be accurate, as actual results and future events could differ materially from those anticipated in such statements. Verbrec disclaims any intent or obligation to update any forward-looking statements, whether as a result of new information, future events or results or otherwise. All forward-looking statements made in this announcement are qualified by the foregoing cautionary statements. Investors are cautioned that forward-looking statements are not predictions or guarantees of future performance and accordingly investors are cautioned not to put undue reliance on forward-looking statements due to the inherent uncertainty therein.