



# ASX release

5 December 2025

## IAG appoints Phillip Gibson Chief Executive NZ

IAG has appointed Phillip Gibson as Chief Executive of IAG New Zealand effective 2 March, subject to approvals.

Mr Gibson brings over 30 years of insurance, advisory, and technology leadership experience in Canada and the USA including senior executive roles with Accenture, Aviva Canada, Allstate and Travelers.

He was most recently Senior Executive Advisor at Accenture, following seven years at Aviva Canada in leadership roles spanning data science, personal, and commercial insurance. As Executive Vice President and Managing Director of Personal Insurance and Data Science, he led a turnaround in Aviva Canada's personal insurance business, significantly improving customer and broker satisfaction and employee engagement.

Mr Gibson also held senior roles at Allstate and Travelers across personal and commercial insurance.

IAG Managing Director and CEO Mr Nick Hawkins said, "Phil will bring deep global insurance and technology leadership expertise to IAG as well as a track record in successfully executing on business strategy to deliver to customers and brokers. We're looking forward to Phil joining our Group Leadership Team."

Mr Gibson said, "I am thrilled to be joining IAG New Zealand at such a pivotal time for the business as it continues to focus on growth while delivering to customers, partners and brokers. I look forward to working with the IAG team to deliver great customer outcomes."

Mr Gibson will succeed Ms Amanda Whiting who has led IAG New Zealand since 2021. Ms Whiting will remain in her role until Mr Gibson commences in March 2026 to ensure a smooth transition, before returning to IAG in Australia.

"Amanda has guided our New Zealand business through significant challenges, including natural disasters, while strengthening our pricing expertise, risk management, and retail presence. She is highly regarded by her team, our customers, partners, and the wider market. As Amanda prepares to return to Australia into a Group role at IAG, I want to thank her for her outstanding and ongoing contribution to IAG," Mr Hawkins said.

This release has been authorised by IAG's Managing Director and CEO.

### About IAG

IAG is the parent company of a general insurance group with operations in Australia and New Zealand. IAG's main businesses underwrite over \$17 billion of insurance premium per annum under many leading brands, including: NRMA Insurance, RACV (under a distribution agreement with RACV), RACQI (under a distribution agreement with RACQ), CGU and WFI (Australia); and NZI, State, AMI and Lumley (New Zealand). For further information, please visit [www.iag.com.au](http://www.iag.com.au).

### Media

#### Amanda Wallace

Mobile: +61 (0)422 379 964

Email: [amanda.wallace@iag.com.au](mailto:amanda.wallace@iag.com.au)

### Investor Relations

#### Mark Ley

Mobile: +61 (0)411 139 134

Email: [mark.ley@iag.com.au](mailto:mark.ley@iag.com.au)

#### Nigel Menezes

Mobile: +61 (0)411 012 690

Email: [nigel.menezes@iag.com.au](mailto:nigel.menezes@iag.com.au)

### Insurance Australia Group Limited

ABN 60 090 739 923

Level 9, Tower Two, 201 Sussex Street

Sydney NSW 2000 Australia

Telephone: +61 (0)2 9292 9222