

5 December 2025

Resignation of Chief Financial Officer and Company Secretary

LaserBond Limited (ASX: LBL) ("LaserBond" or the "Company") announces the resignation of Chief Financial Officer and Company Secretary, Matt Twist, effective 23 January 2026. Matt will continue in his role until that date to ensure an orderly transition and will remain available on a consultancy basis until at least the end of February 2026.

Peter Arambatzis has been appointed Interim CFO, effective 15 December 2025, with the Company expecting to appoint a permanent CFO within the next 3-6 months.

Matt joined LaserBond in March 2007 as CFO and was appointed Company Secretary in March 2009. During his tenure, he has been integral to the Company's financial management and governance over the past 18 years.

LaserBond Chair, Phil Suriano, said: "On behalf of the Board, I would like to thank Matt for his significant contributions to LaserBond. His professionalism and commitment have been instrumental to LaserBond's achievements. We wish Matt every success in his future endeavours."

Approved for release by the Board of LaserBond Limited.

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About LaserBond

LaserBond is a specialist surface engineering company that was founded in 1992. The Company focuses on the development and application of materials, technologies and methodologies to increase operating performance and wear life of capital-intensive machinery components.

Within these industries, the wear of components can have a profound effect on the productivity and total cost of ownership of their capital equipment. As almost all components fail at the surface, due to material removal through abrasion, erosion, corrosion, cavitation, heat and impact, and any combination of these wear mechanisms, tailored surface metallurgy will extend its life and enhance its performance.



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