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5 December 2025

The Manager

Market Announcements Office
ASX Limited
Exchange Place
Level 27
39 Martin Place
Sydney NSW 2000

Dear Sir / Madam,

QBE Group Board Director Update

Please refer to the attached Market Release.

This release was approved by the QBE Chairman.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Carolyn Scobie', is written over a light blue rectangular background.

Carolyn Scobie
Company Secretary
Attachment

For personal use only

Group Board Update

QBE Group Board Director Update

QBE Insurance Group Limited today announced that Mr Peter Wilson will step down from the QBE Group Board effective 31 December 2025, following his decision to pursue an opportunity with another carrier that competes with QBE.

Mike Wilkins, Chairman of the QBE Group Board said, "On behalf of the Board, I thank Peter for his significant contribution and the expertise he brought to QBE. His perspectives on international markets and governance have been valued, and we wish him every success in his future endeavours."

Mr Wilson joined the QBE Group Board as a Non-Executive Director in 2023, bringing more than 40 years' experience across the insurance sector and deep expertise in the US, UK and Bermuda markets.

QBE will shortly commence a process to identify a suitably qualified replacement candidate, ensuring an effective transition and continued focus on strong governance.

Contact details

For further information, please contact:

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