

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	PEXA GROUP LIMITED
ABN	23 629 193 764

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Russell Cohen
Date of last notice	6 November 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	1 December 2025
No. of securities held prior to change	36,896 Ordinary Shares 73,791 Ordinary Shares (subject to trading restrictions) 3,929 Restricted Shares
Class	Performance Rights
Number acquired	81,592
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation[The Performance Rights were granted under the PEXA Group Limited Equity Incentive Plan for nil consideration, on terms as set out in the 2025 Notice of AGM.

+ See chapter 19 for defined terms.

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No. of securities held after change	36,896 Ordinary Shares 73,791 Ordinary Shares (subject to trading restrictions) 3,929 Restricted Shares 18,726 Performance Rights under the FY25 Long Term Incentive Plan, with a performance period 1 July 2024 to 30 June 2027 62,866 Performance Rights under the FY26 Long Term Incentive Plan, with a performance period 1 July 2025 to 30 June 2028
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Performance Rights under the PEXA Group Limited Equity Incentive Plan

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

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Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	N/A
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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