

ASX Announcement

9 December 2025

CHANGE OF DIRECTOR'S INTEREST NOTICE - CORRECTION

PeopleiN Limited (ASX: PPE) advises that it has corrected an error in the Appendix 3Y for Thomas Reardon lodged on 8 December 2025.

The number of PPE shares held prior to the change the subject of the Appendix 3Y should have been 5,111,156 and the number of PPE shares held after the change should have been 5,283,570.

A revised version of the Appendix 3Y is annexed to this cover letter.

This announcement has been authorised for release by the Company Secretary.

Enquiries – please contact:

PeopleiN Managing Director – Ross Thompson – (07) 3238 0800

About PeopleiN:

PeopleiN is the largest Australian-led workforce solutions company. Servicing over 4,200 businesses, our group harnesses local expertise and market-leading technology to power client success across Australia and New Zealand. PeopleiN's success is underpinned by the diversity of its reach into high-demand and defensive employment sectors including Health & Aged Care, Community, Education, Engineering, Trades and Labour, Agriculture and Food Processing, Technology, Finance and Defence.

www.peoplein.com.au

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	PeopleIN Limited
ABN	39 615 173 076

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Thomas William Reardon
Date of last notice	16 June 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Nambawan Investments Pty Ltd ACN 119 060 856 as trustee for the Reardon Family Trust (<i>T Reardon is sole director of Nambawan Investments Pty Ltd; T Reardon is beneficiary of the Reardon Family Trust</i>); T & J Reardon Pty Ltd as trustee for the T & J Reardon Superannuation Fund; and WAM Industries Pty Ltd ACN 131 785 549 as trustee for the Reardon Family Trust (<i>T Reardon is sole director of WAM Industries Pty Ltd</i>).
Date of change	5 December 2025
No. of securities held prior to change	1) 5,111,156 PPE Shares 2) 172,414 unquoted performance rights to be granted PPE Shares under the 2021 Performance Rights Plan.
Class	Fully paid ordinary shares

+ See chapter 19 for defined terms.

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Number acquired	172,414 PPE Shares
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	1) 5,283,570 PPE Shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	172,414 PPE Shares Ordinary shares issued following the vesting of performance rights issued under the Company's Performance Rights Plan as amended from time to time.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A

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Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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