



**STRUCTURAL
MONITORING
SYSTEMS** plc

ASX Announcement

ASX: SMN

9 December 2025

AGM Livestream, CEO Update and Q&A

Structural Monitoring Systems Plc (“SMS” or “the Company”) (ASX: SMN & SMNOA) provides an update on the Company’s Annual General Meeting (AGM), scheduled for 9:00 am AWST on 23 December 2025 at Level 17, 221 St Georges Terrace, Perth, Western Australia.

Chief Executive Officer of SMS’ wholly owned, Canadian-based subsidiary, Anodyne Electronics Manufacturing Corp (AEM) Mr Rick Freeman, will attend the AGM virtually from Kelowna, British Columbia. Mr Freeman will provide shareholders with an operational update covering each of the company’s three business segments and the strategic direction moving into CY 2026 and beyond.

Following his update, shareholders will have the opportunity to participate in a Q&A session. To assist in managing the session, shareholders are invited to submit questions in advance to:

Georgie.Sweeting@structuralmonitoring.systems

As announced on 26 August 2025, Mr Freeman was appointed in an interim capacity to lead AEM effective 2 September 2025, relocating from Seattle to British Columbia to commence the role after an extensive executive search.

Mr Freeman is a highly credentialed aerospace executive with more than 20 years of senior leadership experience and was most recently, CEO of IDD Aerospace (a Safran Group subsidiary), where he spearheaded a major company turnaround — growing revenues from US\$33 million with negative EBIT in 2019 to US\$58 million with +16% EBIT in 2025.

He has extensive experience in leading business transformations and began his career at Boeing, progressing through senior roles in engineering, R&D manufacturing, program management and operations before advancing into commercial leadership positions with LPS Laboratories and Safran.

Shareholders unable to attend in person will be able to livestream the meeting online with the relevant log in details provided a week prior on 16 December 2025 via the company website. A recording of the AGM will be made available on the Company’s website as soon as practicable following the meeting.

This ASX release has been approved for release by Company Secretary Sam Wright on behalf of the Board of Directors.

For further information please contact:

Communications and Shareholder Enquiries

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