



Announcement Summary

Entity name

FORTESCUE LTD

Date of this announcement

Wednesday December 10, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
FMGAK	PERFORMANCE RIGHTS	8,078,505	03/10/2025
FMGAT	SIP VESTED RIGHTS	233,412	03/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FORTESCUE LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

1.2 Registered number type

ABN

Registration number

57002594872

1.3 ASX issuer code

FMG

1.4 The announcement is

New announcement

1.5 Date of this announcement

10/12/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

FMGAK : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

3/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Dino Otranto	Dino Otranto	342,254
Agustin Pichot	Agustin Pichot	342,254
Yuen Sum Paget	Yuen Sum Paget	90,905

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See Annexure A of Fortescue's notice of its 2024 Annual General Meeting held on 6 November 2024 accessible at <https://edge.sitecorecloud.io/fortescue17114-fortescueeb60-productionbbdb-8be5/media/project/fortescueportal/shared/docs/default-source/announcements-and-reports/2788885-notice-of-annual-general-meeting.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

03 October 2025 is noted as the date of grant, being the first date of grant of the Performance Rights that are the subject of this notification. Performance Rights were issued on multiple dates between 03 October 2025 and 04 December 2025. Performance Rights were granted to Key Management Personnel on 04 December 2025.

Issue details

Number of +securities

8,078,505

ASX +security code and description

FMGAT : SIP VESTED RIGHTS



Date the +securities the subject of this notification were issued

3/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See Annexure A of Fortescue's notice of its 2024 Annual General Meeting held on 6 November 2024 accessible at <https://edge.sitecorecloud.io/fortescue17114-fortescueeb60-productionbbdb-8be5/media/project/fortescueportal/shared/docs/default-source/announcements-and-reports/2788885-notice-of-annual-general-meeting.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

03 October 2025 is noted as the date of grant, being the first date of grant of the SIP Vested Rights that are the subject of this notification. SIP Vested Rights were issued on multiple dates between 03 October 2025 and 14 October 2025.

Issue details

Number of +securities

233,412



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FMG : ORDINARY FULLY PAID	3,078,964,918

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FMGAK : PERFORMANCE RIGHTS	14,056,291
FMGAT : SIP VESTED RIGHTS	9,532,150

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13

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