

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	IPH Limited
ABN	49 169 015 838

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Andrew Nathaniel Blattman
Date of last notice	2 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	(a) Direct (b) Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(a) N/A (b) Power to exercise or control the exercise of the right to vote or dispose of shares held by the following entities: (i) Talabah Pty Limited (ABN 66 832 247 501) (ii) Aliand Pty Limited (ABN 19 110 176 844)
Date of change	(a) N/A (b) (i) N/A (ii) N/A
No. of securities held prior to change	(a) 397,366 (b) (i) 1,367,175 (ii) 444,486
Class	(a) Fully paid ordinary shares (b) (i) Fully paid ordinary shares (ii) Fully paid ordinary shares
Number acquired	(a) Nil (b) (i) Nil (ii) Nil

+ See chapter 19 for defined terms.

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Number disposed	(a) Nil (b) (i) Nil (ii) Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(a) N/A (b) (i) N/A (ii) N/A
No. of securities held after change	(a) 397,366 (b) (i) 1,367,175 (ii) 444,486
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(a) N/A (b) (i) N/A (ii) N/A

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Performance rights issued under the IPH Limited Employee Incentive Plan as approved by shareholders at the Annual General Meeting on 20 November 2025, 14 November 2024 and 15 November 2023.
Nature of interest	Holder of performance rights
Name of registered holder (if issued securities)	Andrew Nathaniel Blattman
Date of change	8 December 2025
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	538,523 performance rights
Interest acquired	91,422
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Nil
Interest after change	629,945 performance rights

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Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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