Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme: G8 EDUCATION LIMITED (ASX: GEM)

ACN/ARSN: ACN 123 828 553

1. Details of substantial holder(1)

Name: WASHINGTON H. SOUL PATTINSON AND COMPANY LIMITED (Soul Patts) AND SUBSIDIARIES

ACN/ARSN (if applicable): ACN 687 534 023

There was a change in the interests of the substantial holder on: 11/12/2025

The previous notice was given to the company on: 30/10/2025

The previous notice was dated: 30/10/2025

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary Shares				
Soul Patts	50,353,130	6.53%	60,564,847	7.85%
Total	**50,353,130**	**6.53%**	**60,564,847**	**7.85%**

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
			See Annexure A		

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Soul Patts, Soul Patts Holdings Pty Limited and WHSP Holdings Pty Limited	WHSP Holdings Pty Limited	WHSP Holdings Pty Limited	Relevant interest pursuant to section 608(1)(a) and 608(1)(b) of the *Corporations Act 2001* (Cth)	60,564,847 ORDINARY SHARES	7.85%

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5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
See list of subsidiaries of Soul Patts as disclosed in the "Controlled Entities" Note of the last Annual Report.	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Soul Patts, WHSP Holdings Pty Limited, Soul Patts Holdings Pty Limited and subsidiaries	Level 14, 151 Clarence Street, Sydney, NSW 2000

Signature

print name Pamela Longstaff capacity Company Secretary

sign here date 15 December 2025

DIRECTIONS

(1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.

(2) See the definition of "associate" in section 9 of the Corporations Act 2001.

(3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.

(4) The voting shares of a company constitute one class unless divided into separate classes.

(5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.

(6) Include details of:

(a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and

(b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

(7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

(8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".

(9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

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Annexure A

Form 604 – Notice of change of interests of substantial holder by Washington H. Soul Pattinson and Company Limited (Soul Patts).

This and the following 1 page form Annexure A referred to in Form 604 – Notice of change of interests of substantial holder by Soul Patts.

Name: Pamela Longstaff

Capacity: Company Secretary

Signature:

Date: 15 December 2025

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Transactions

Date Purchased or sold	Transaction Details	Number	Price	Total Cost
30-Oct-25	Total Shares as at last Substantial Notice	50,353,130		
4-Nov-25	Purchase	163,659	0.6880	112,597.39
4-Nov-25	Purchase	1,400,000	0.7037	985,180.00
5-Nov-25	Purchase	1,750,000	0.6800	1,190,000.00
6-Nov-25	Purchase	1,428,571	0.6646	949,428.29
10-Nov-25	Purchase	164,784	0.6682	110,108.67
11-Nov-25	Purchase	372,342	0.6967	259,410.67
12-Nov-25	Purchase	187,192	0.7000	131,034.40
14-Nov-25	Purchase	375,439	0.7035	264,121.34
14-Nov-25	Purchase	14,285	0.6950	9,928.08
19-Nov-25	Purchase	364,488	0.6985	254,594.87
11-Dec-25	Purchase	3,990,957	0.6991	2,790,078.04
15-Dec-25	Total	60,564,847		

Holder of relevant interest	Class and number of securities	Voting Power (%)
Soul Patts	60,564,847 Ordinary Fully Paid Shares	7.85%
Total	**60,564,847 Ordinary Fully Paid Shares**	**7.85%***

** % Voting power in the present notice is based on 771,558,755 GEM ordinary shares on issue.*

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