

ASX ANNOUNCEMENT

16 December 2025

Release from Voluntary Escrow

Macmahon Holdings Limited (ASX: MAH) (**Macmahon** or the **Company**) advises that 3,228,080 fully paid ordinary shares will be released from voluntary escrow on Friday, 2 January 2026. The escrow arrangements are in connection with the Company's acquisition of Decmil during 2024.

*** ENDS ***

This announcement was authorised for release by Maha Chaar, General Counsel & Company Secretary of Macmahon.

For further information, please contact:

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About Macmahon

Macmahon is an ASX listed company offering the complete package of mining and civil infrastructure services throughout Australia and Southeast Asia.

Macmahon's extensive experience in surface mining, underground mining and civil infrastructure has established the Company as the contractor of choice for resources, non-resources, public infrastructure and renewables projects across a range of locations and sectors.

Macmahon is focused on developing strong respectful relationships with its clients whereby both parties work in an open, flexible and transparent way to ensure mutually beneficial outcomes whilst also minimising risks for both parties.

Visit www.macmahon.com.au for more information.