



## Announcement Summary

**Entity name**

PLS GROUP LIMITED

**Announcement Type**

New announcement

**Date of this announcement**

Tuesday December 16, 2025

**Details of +securities that have ceased**

ASX +security code	Security description	Number of +securities that have ceased	The +securities have ceased due to	Date of cessation
PLSAT	PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	78,244	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	02/10/2025
PLSAT	PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	18,586	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	07/10/2025
PLSAT	PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	39,063	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	24/10/2025
PLSAV	PERFORMANCE RIGHTS EXPIRING 30-NOV-2025	62,236	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	12/12/2025
PLSAV	PERFORMANCE RIGHTS EXPIRING 30-NOV-2025	11,387	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	10/12/2025
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	7,415	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	17/10/2025
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	8,898		15/11/2025



				Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	3,869	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	26/11/2025	
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	2,322	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	19/11/2025	
PLSAAF	PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	7,738	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	16/12/2025	

Refer to next page for full details of the announcement



Part 1 - Announcement Details

1.1 Name of +Entity

PLS GROUP LIMITED

We (the entity named above) provide the following information about our issued capital.

1.2 Registered Number Type

ABN

Registration Number

95112425788

1.3 ASX issuer code

PLS

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/12/2025



## Part 2 - Details of +equity securities or +debt securities that have ceased

**ASX +Security Code and Description**

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

**Unquoted +equity securities that have ceased****Number of securities that have ceased**

78,244

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

2/10/2025

**Is the entity paying any consideration for the cessation?**

No

**Any other information the entity wishes to notify to ASX about the cessation?**

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

**ASX +Security Code and Description**

PLSAV : PERFORMANCE RIGHTS EXPIRING 30-NOV-2025

**Unquoted +equity securities that have ceased****Number of securities that have ceased**

62,236

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

12/12/2025

**Is the entity paying any consideration for the cessation?**

No

**Any other information the entity wishes to notify to ASX about the cessation?**

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

**ASX +Security Code and Description**

PLSAV : PERFORMANCE RIGHTS EXPIRING 30-NOV-2025

**Unquoted +equity securities that have ceased****Number of securities that have ceased**

11,387

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

10/12/2025

**Is the entity paying any consideration for the cessation?**

No

**Any other information the entity wishes to notify to ASX about the cessation?**

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

**ASX +Security Code and Description**

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

**Unquoted +equity securities that have ceased****Number of securities that have ceased**

18,586

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

7/10/2025

**Is the entity paying any consideration for the cessation?**

No

**Any other information the entity wishes to notify to ASX about the cessation?**

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

**ASX +Security Code and Description**

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

**Unquoted +equity securities that have ceased****Number of securities that have ceased**

39,063

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

24/10/2025

**Is the entity paying any consideration for the cessation?**

No

**Any other information the entity wishes to notify to ASX about the cessation?**

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

**ASX +Security Code and Description**

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

**Unquoted +equity securities that have ceased****Number of securities that have ceased**

7,415

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

17/10/2025

**Is the entity paying any consideration for the cessation?**

No

**Any other information the entity wishes to notify to ASX about the cessation?**

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

**ASX +Security Code and Description**

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

**Unquoted +equity securities that have ceased****Number of securities that have ceased**

8,898

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

15/11/2025

**Is the entity paying any consideration for the cessation?**

No

**Any other information the entity wishes to notify to ASX about the cessation?**

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

**ASX +Security Code and Description**

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

**Unquoted +equity securities that have ceased****Number of securities that have ceased**

3,869

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

26/11/2025

**Is the entity paying any consideration for the cessation?**

No

**Any other information the entity wishes to notify to ASX about the cessation?**

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

**ASX +Security Code and Description**

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

**Unquoted +equity securities that have ceased**

**Number of securities that have ceased**

2,322

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

19/11/2025

**Is the entity paying any consideration for the cessation?**

No

**Any other information the entity wishes to notify to ASX about the cessation?**

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.

**ASX +Security Code and Description**

PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026

**Unquoted +equity securities that have ceased****Number of securities that have ceased**

7,738

**Reason for cessation**

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

**Date of cessation**

16/12/2025

**Is the entity paying any consideration for the cessation?**

No

**Any other information the entity wishes to notify to ASX about the cessation?**

Forfeiture of securities awarded under the Company's Employee Share Purchase Plan.



## Part 3 - Issued capital following changes

**Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:**

The figures in parts 3.1 and 3.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
PLS : ORDINARY FULLY PAID	3,219,659,436

**3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	1,035,008
PLSAAC : PERFORMANCE RIGHTS EXPIRING 31-DEC-2028	3,699,698
PLSAAG : PERFORMANCE RIGHTS EXPIRING 31-AUG-2026	903,506
PLSAZ : SHARE RIGHTS	9,226
PLSAAE : PERFORMANCE RIGHTS EXPIRING 31-MAR-2026	130,540
PLSAV : PERFORMANCE RIGHTS EXPIRING 30-NOV-2025	1,193,817
PLSAR : CONVERTIBLE BONDS	79,603,050
PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	905,405
PLSAAA : PERFORMANCE RIGHTS EXPIRING 31-DEC-2027	2,831,274

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.