



Announcement Summary

Entity name

JB HI-FI LIMITED

Date of this announcement

Friday December 19, 2025

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
JBH	ORDINARY FULLY PAID	190	04/11/2025
JBH	ORDINARY FULLY PAID	239	07/11/2025
JBH	ORDINARY FULLY PAID	416	10/11/2025
JBH	ORDINARY FULLY PAID	184	17/11/2025
JBH	ORDINARY FULLY PAID	260	28/11/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JB HI-FI LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

80093220136

1.3 ASX issuer code

JBH

1.4 The announcement is

New announcement

1.5 Date of this announcement

19/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)

ASX +Security code and description

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

190

The first date the options were exercised or other +convertible securities were converted

31/10/2025

The last date the options were exercised or other +convertible securities were converted

31/10/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

4/11/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

190

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

**FROM (Existing Class)****ASX +Security code and description**

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)**ASX +Security code and description**

JBH : ORDINARY FULLY PAID

Please state the number of options
that were exercised or other
+convertible securities that were
converted

239

The first date the options were
exercised or other +convertible
securities were converted

5/11/2025

The last date the options were
exercised or other +convertible
securities were converted

5/11/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

7/11/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

239

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)**ASX +Security code and description**

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)**ASX +Security code and description**

JBH : ORDINARY FULLY PAID



Please state the number of options that were exercised or other +convertible securities that were converted

416

The first date the options were exercised or other +convertible securities were converted

6/11/2025

The last date the options were exercised or other +convertible securities were converted

6/11/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

10/11/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

416

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)

ASX +Security code and description

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

184

The first date the options were exercised or other +convertible securities were converted

13/11/2025

The last date the options were exercised or other +convertible securities were converted

13/11/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?



No

Date the +securities the subject of this notification were issued/transferred

17/11/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

184

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

TO (Existing Class)

ASX +Security code and description

JBH : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

260

The first date the options were exercised or other +convertible securities were converted

26/11/2025

The last date the options were exercised or other +convertible securities were converted

26/11/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

28/11/2025

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

260

For personal use only



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JBH : ORDINARY FULLY PAID	109,333,981

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JBHAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	357,492