

19 December 2025

Notice of Executive Chair Collar Arrangement

WiseTech Global Limited (ASX:WTC; WiseTech; the Company) has been informed that RealWise Holdings Pty Ltd (RealWise), a company owned and controlled by WiseTech Executive Chair, Mr Richard White, has entered into a collar derivative transaction (Collar) and related financing facility (together the Collar Financing Transaction) with Macquarie Bank Limited (Macquarie) in respect of 20 million WiseTech shares (equating to approximately 6% of the total issued share capital of WiseTech).

Mr White has informed the Company that the Collar involves a series of bought cash-settled put and sold cash-settled call options over WiseTech shares and will allow RealWise to gradually release liquidity against these shares via a financing facility provided by Macquarie. The Collar Financing Transaction relates to a period of up to 5.5 years.

Details of the Collar Financing Transaction are set out in the notice of change of interests of substantial holder and the covering letter from RealWise released to ASX on 19 December 2025.

Mr White has indicated that the proceeds from the Collar Financing Transaction will be used to refinance existing debt at RealWise with Macquarie and to fund tax and other personal obligations.

Mr White retains approximately 95 million WiseTech shares that are not subject to this Collar Financing Transaction. Mr White indicated that neither he nor RealWise have any intention of selling any WiseTech shares or entering into further derivative transactions over WiseTech shares prior to the release of WiseTech's FY26 results, which is expected to occur in August 2026.

Mr White in his capacity as a director of RealWise and as Chief Innovation Officer and Executive Chair of WiseTech has informed the Company that, "I remain deeply committed to WiseTech and to my roles as Chief Innovation Officer and Executive Chair. As I spoke about at WiseTech's Investor Day earlier this month, the opportunity for WiseTech is extraordinary and each day we make progress on our vision of being the operating system for global trade and logistics. This transaction does not change my involvement or my confidence in the business, and my interests remain strongly aligned with those of all shareholders."

As part of the Collar Financing Transaction, RealWise lends the relevant shares to Macquarie, which involves a transfer of legal title. We attach a cleansing notice from each of the Company and Mr White to this announcement, provided on the basis the arrangement may therefore be legally characterized for the purposes of section 707 of the Corporations Act as a sale.

//ENDS

Authorized for release to ASX by the Board of Directors of WiseTech Global Limited.

Contact information

Investor Relations and Media

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About WiseTech Global

WiseTech Global is a leading developer and provider of software solutions to the logistics, global trade and supply chain industry globally. Our customers include over 17,000¹ of the world's logistics companies across 193 countries, including 47 of the top 50 global third-party logistics providers and 24 of the 25 largest global freight forwarders worldwide².

Our mission is to change the world by creating breakthrough products that enable and empower those that own and operate the supply chains of the world. At WiseTech, we are relentless about innovation, adding over 5,700 product enhancements to our global CargoWise application suite in the last five years while bringing meaningful continual improvement to the world's supply chains. Our breakthrough software solutions are renowned for their powerful productivity, extensive functionality, comprehensive integration, deep compliance capabilities, and truly global reach. For more information about WiseTech Global or CargoWise, please visit wisetechglobal.com and cargowise.com

¹ Includes customers on CargoWise and non-CargoWise platforms whose customers may be counted with reference to installed sites.

² Armstrong & Associates: Top 50 Global 3PLs & Top 25 Global Freight Forwarders ranked by 2023 gross logistics revenue/turnover and freight forwarding volumes – updated 14 August 2024.



19 December 2025

Market Announcements Office
ASX Limited
Exchange Place
39 Martin Place
Sydney NSW 2000

WiseTech Global Limited (ASX: WTC) – Notice under section 708A(5)(e): off-market controller sale

We refer to the announcement by WiseTech Global Limited (**WiseTech Global**) on 19 December 2025 in relation to a collar derivative transaction and related financing facility with respect to 20,000,000 shares (approximately 6% of WiseTech's total issued share capital) by RealWise Holdings Pty Ltd, a company controlled by Mr Richard White. This notice is given on the basis that arrangement may be treated for the purposes of section 707 of the Corporations Act as a "sale" of those shares.

This notice is given by WiseTech Global under section 708A(5)(e) of the *Corporations Act 2001* (Cth) (**Corporations Act**) as modified by ASIC Corporations (Sale Offers By Controllers) Instrument 2016/81.

The Corporations Act restricts the on-sale of securities issued without disclosure, unless the sale is exempt under section 708 or 708A of the Corporations Act.

WiseTech Global confirms that:

- (a) RealWise Holdings Pty Ltd sold the shares without disclosure to investors under Part 6D.2 of the Corporations Act;
- (b) as at the date of this notice, WiseTech Global has complied with:
 - (i) the provisions of Chapter 2M of the Corporations Act as they apply to WiseTech Global; and
 - (ii) sections 674 and 674A of the Corporations Act; and
- (c) as at the date of this notice, there is no excluded information of the type referred to in section 708A(7) and s708A(8) of the Corporations Act.

Yours faithfully

Yihui Shen

Hedy Shen
Assistant Company Secretary

19 December 2025

The Manager
Market Announcements Office
ASX Limited
Exchange Place
Level 27
39 Martin Place
Sydney NSW 2000

WiseTech Global Limited (ASX: WTC) – Notice under section 708A(5)(e)

I refer to the announcement by WiseTech Global Limited (**WiseTech**) on 19 December 2025 in relation to RealWise Holdings Pty Limited ACN 059 309 161 (**RealWise**) entering into a collar derivative transaction and related loan (**Collar Financing Transaction**) with Macquarie Bank Limited in respect of 20 million WiseTech shares, representing approximately 17% of RealWise's holding of 115.3 million WiseTech shares and approximately 6% of the total issued share capital in WiseTech (**Announcement**).

This notice is given by RealWise under section 708A(5)(e)(ii) of the *Corporations Act 2001* (Cth) (**Corporations Act**), as modified by *ASIC Corporations (Sale Offers By Controllers) Instrument 2016/81*, for the reason explained in the Announcement.

RealWise confirms that:

- (a) RealWise, as a controller of WiseTech for the purposes of the Corporations Act, entered into the Collar Financing Transaction which involves a transfer of legal title of 20 million WiseTech shares (and is therefore technically treated as a sale notwithstanding the fact that RealWise has the right to be re-delivered the same number of WiseTech shares) without disclosure to investors under Part 6D.2 of the Corporations Act;
- (b) as at the date of this notice, as far as RealWise is aware, WiseTech has complied with:
 - (i) the provisions of Chapter 2M of the Corporations Act as they apply to WiseTech; and
 - (ii) sections 674 and 674A of the Corporations Act; and
- (c) as at the date of this notice, RealWise is not aware of any "excluded information" of the type referred to in sections 708A(7) and 708A(8) of the Corporations Act that is required to be set out in this notice.

Yours faithfully

Signed by:

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Richard White
Director
RealWise Holdings Pty Limited