

22 December 2025

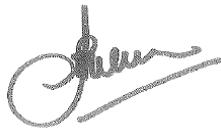
Company Announcements
Australian Securities Exchange Limited
Level 4, 20 Bridge Street
SYDNEY NSW 2000
AUSTRALIA

Dear Sir / Madam

RE: NOTICE OF AWARD FOR MAJOR CONSTRUCTION CONTRACT WITH RIO TINTO

Please find attached an announcement to be issued today by Monadelphous Group Limited regarding a Notice of Award for a major construction contract.

Authorised by



Philip Trueman

Company Secretary

Monadelphous Group Limited

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ASX RELEASE

22 December 2025

NOTICE OF AWARD FOR MAJOR CONSTRUCTION CONTRACT WITH RIO TINTO

Engineering company Monadelphous Group Limited (ASX: MND) ("Monadelphous" or "the Company") today announced it has received a Notice of Award for a major construction contract with Rio Tinto associated with the Brockman Syncline 1 iron ore development, located within the Brockman Mine Hub in the Pilbara region of Western Australia.

The multidisciplinary contract, valued at approximately \$250 million, includes fabrication and supply, detailed earthworks and concrete, structural, mechanical, piping and electrical and instrumentation works associated with the construction of a new primary crusher and overland conveyor, as well as modifications to existing plant. Work under the contract will commence immediately and is expected to be completed in 2027.

Monadelphous Managing Director Zoran Bebic said the award highlighted the Company's strong relationship with Rio Tinto and its proven capability in delivering large-scale construction projects.

"We are looking forward to building on our long-standing relationship with Rio Tinto on this significant contract, extending our reputation for the safe and successful delivery of large multidisciplinary construction projects."

Further Information

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About Monadelphous

With over 50 years of experience, Monadelphous Group Limited (ASX: MND) is a leading Australian engineering group providing construction, maintenance and industrial services to the resources, energy and infrastructure sectors. The Company has two operating divisions – Engineering Construction, providing large-scale multidisciplinary project management and construction services, and Maintenance and Industrial Services, specialising in the planning, management and execution of mechanical and electrical maintenance services, shutdowns, fixed plant maintenance services and sustaining capital works.

Monadelphous is headquartered in Perth, Western Australia, with a major office in Brisbane, Queensland, and offices, projects, facilities and workshops across Australia and in China, Mongolia, Papua New Guinea, Vietnam and the Philippines. Please visit www.monadelphous.com.au for further information.

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