

**Form 603**

Corporations Act 2001

Section 671B

**Notice of initial substantial holder**To Company Name/Scheme **Boss Energy Ltd**ACN/ARSN **116 834 336****1. Details of substantial holder (1)**Name **The Bank of New York Mellon Corporation (BNYMC) and each Group Entity listed in Annexure A (Group Entity), (together BNYMC Group)**

ACN/ARSN (if applicable)

The holder became a substantial holder on **24/December/2025****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
<b>Ordinary Shares</b>	<b>20,875,268</b>	<b>20,875,268*</b>	<b>5.03%*</b>

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
<b>See Annexure B</b>		

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
<b>BNYMC Group</b>		<b>The Bank of New York Mellon (BNYM)*</b>	<b>20,875,265 Ordinary shares*</b>
<b>BNYMC Group</b>	<b>Pershing LLC</b>	<b>Pershing LLC</b>	<b>3 Ordinary shares</b>

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
<b>See Annexure C</b>				

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
<b>BNYMC and each Group Entity</b>	<b>Each Group Entity is an associate of BNYMC pursuant to section 12(2)(a) of the Corporations Act 2001 (Cth) as each entity is directly or indirectly owned and controlled by BNYMC.</b>

**7. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
<b>The Bank of New York Mellon Corporation</b>	<b>240 Greenwich Street, New York, NY 10286 USA</b>
<b>Each Group Entity</b>	<b>240 Greenwich Street, New York, NY 10286 USA</b>

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**Signature**

print name     **Andrew Weiser**

capacity     **Attorney-In-Fact**

sign here



date     **29/December/2025**

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## Annexure A

### **This is Annexure A of 1 page referred to in Form 603 Notice of initial substantial holder given by The Bank of New York Mellon Corporation and its related bodies corporate**

The Bank of New York Mellon Corporation is the ultimate parent company of a corporate group comprised of a large number of operating and holding companies. Details of the entities directly owned and controlled by The Bank of New York Mellon Corporation are listed below.

- The Bank of New York Mellon
- Pershing Group LLC
- Pershing LLC

print name **Andrew Weiser**

capacity **Attorney-In-Fact**

sign here



date **29/December/2025**

## Annexure B

### This is Annexure B of 2 pages referred to in Form 603 Notice of initial substantial holder given by The Bank of New York Mellon Corporation and its related bodies corporate

#### Details of relevant interests


Holder of relevant interest	Nature of relevant interest	Class and number of securities
The Bank of New York Mellon (BNYM)	Relevant interest under section 608(8) of the Corporations Act 2001 (Cth) arising from BNYM, acting as Agent Lender. These securities are subject to an obligation to return under a securities lending agreement.	20,382,744 ordinary shares
BNYMC Group (other than BNYM)	Relevant interest under section 608(3)(a) and/or section 608(3)(b) of the Corporations Act 2001 (Cth) being a relevant interest held through a body corporate (namely BNYM) in which the voting power of each other entity in the BNYMC Group is above 20%, or that each other entity in the BNYMC Group controls. [*See Note 1 below]	20,382,744 ordinary shares
Pershing LLC	Relevant interest under sections 608(1) of the Corporations Act 2001 (Cth) arising from Pershing LLC being the registered owner of the securities.	3 ordinary shares
BNYMC Group (other than Pershing LLC)	Relevant interest under section 608(3)(a) and/or section 608(3)(b) of the Corporations Act 2001 (Cth) being a relevant interest held through a body corporate (namely Pershing LLC) in which the voting power of each other entity in the BNYMC Group is above 20%, or that each other entity in the BNYMC Group controls. [*See Note 1 below]	3 ordinary shares
BNYM	Relevant interest under section 608(8) of the Corporations Act 2001 (Cth) arising from BNYM acting as Principal Lender. These securities are subject to an obligation to return under a securities lending agreement.	483,900 ordinary shares
BNYMC Group (other than BNYM)	Relevant interest under section 608(3)(a) and/or section 608(3)(b) of the Corporations Act 2001 (Cth) being a relevant interest held through a body corporate (namely The Bank of New York Mellon) in which the voting power of each other entity in the BNYMC Group is above 20%, or that each other entity in the BNYMC Group controls. [*See Note 1 below]	483,900 ordinary shares
BNYM	Relevant interest under sections 608(1)(b) and 608(1)(c) of the Corporations Act 2001 (Cth) arising from having the power to control the exercise of the right to vote attached to securities and control the exercise of the power to dispose of securities in its capacity as discretionary asset/investment manager in accordance with its investment mandates.	8,621 ordinary shares

BNYMC Group (other than BNYM)	Relevant interest under section 608(3)(a) and/or section 608(3)(b) of the Corporations Act 2001 (Cth) being a relevant interest held through a body corporate (namely The Bank of New York Mellon) in which the voting power of each other entity in the BNYMC Group is above 20%, or that each other entity in the BNYMC Group controls. [*See Note 1 below]	8,621 ordinary shares
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**NOTES:**

**\*Note 1:** Each Group Entity is a direct or indirect wholly owned subsidiary of BNYMC, the ultimate parent company. Other than **BNYM** in respect of **20,875,265** securities and **Pershing LLC** in respect of **3** securities, none of the BNYMC Group entities are entitled to be registered as holder of the securities and their power to vote or dispose of the securities is qualified accordingly.

print name      Andrew Weiser      capacity      Attorney-In-Fact

sign here            date      29 December 2025

## Annexure C

This is Annexure C of 1 page referred to in Form 603 Notice of initial substantial holder given by The Bank of New York Mellon Corporation and its related bodies corporate

### Consideration

Holder of relevant interest	Date of acquisition	Transaction	Consideration		Class and number of securities affected (Ordinary Shares)
			Cash	Non-Cash	
The Bank of New York Mellon	03-Sep-2025	Securities Lent (Agent Lender)	N/A		200,000
The Bank of New York Mellon	09-Sep-2025	Return of Lent securities (Agent Lender)	N/A		(596,312)
The Bank of New York Mellon	10-Sep-2025	Return of Lent securities (Agent Lender)	N/A		(200,000)
The Bank of New York Mellon	12-Sep-2025	Return of Lent securities (Agent Lender)	N/A		(48,642)
The Bank of New York Mellon	12-Sep-2025	Transfer In	N/A		219,016
The Bank of New York Mellon	15-Sep-2025	Return of Lent securities (Agent Lender)	N/A		(46,940)
The Bank of New York Mellon	16-Sep-2025	Securities Lent (Agent Lender)	N/A		246,929
The Bank of New York Mellon	16-Sep-2025	Transfer In	N/A		246,929
The Bank of New York Mellon	17-Sep-2025	Securities Lent (Agent Lender)	N/A		17,955
The Bank of New York Mellon	17-Sep-2025	Transfer In	N/A		17,955
The Bank of New York Mellon	19-Sep-2025	Securities Lent (Agent Lender)	N/A		50,000
The Bank of New York Mellon	23-Sep-2025	Return of Lent securities (Agent Lender)	N/A		(500,000)
The Bank of New York Mellon	24-Sep-2025	Securities Lent (Agent Lender)	N/A		1,400,000
The Bank of New York Mellon	25-Sep-2025	Return of Lent securities (Agent Lender)	N/A		(5,000,000)
The Bank of New York Mellon	26-Sep-2025	Return of Lent securities (Agent Lender)	N/A		(50,000)
The Bank of New York Mellon	30-Sep-2025	Return of Lent securities (Agent Lender)	N/A		(1,000,000)
The Bank of New York Mellon	01-Oct-2025	Securities Lent (Agent Lender)	N/A		17,955
The Bank of New York Mellon	01-Oct-2025	Transfer In	N/A		17,955
The Bank of New York Mellon	02-Oct-2025	Return of Lent securities (Agent Lender)	N/A		(17,955)
The Bank of New York Mellon	03-Oct-2025	Transfer Out	N/A		(17,955)
The Bank of New York Mellon	03-Oct-2025	Return of Lent securities (Agent Lender)	N/A		(564)
The Bank of New York Mellon	15-Oct-2025	Securities Lent (Agent Lender)	N/A		4,105,500
The Bank of New York Mellon	16-Oct-2025	Return of Lent securities (Agent Lender)	N/A		650,000
The Bank of New York Mellon	17-Oct-2025	Return of Lent securities (Agent Lender)	N/A		(4,000,000)
The Bank of New York Mellon	21-Oct-2025	Securities Lent (Agent Lender)	N/A		250,000
The Bank of New York Mellon	22-Oct-2025	Securities Lent (Agent Lender)	N/A		2,850,000
The Bank of New York Mellon	23-Oct-2025	Securities Lent (Agent Lender)	N/A		1,050,000
The Bank of New York Mellon	24-Oct-2025	Securities Lent (Agent Lender)	N/A		1,200,000
The Bank of New York Mellon	27-Oct-2025	Securities Lent (Agent Lender)	N/A		900,000
The Bank of New York Mellon	31-Oct-2025	Return of Lent securities (Agent Lender)	N/A		(1,500,000)
The Bank of New York Mellon	04-Nov-2025	Return of Lent securities (Agent Lender)	N/A		(600,000)
The Bank of New York Mellon	05-Nov-2025	Securities Lent (Agent Lender)	N/A		700,000
The Bank of New York Mellon	06-Nov-2025	Securities Lent (Agent Lender)	N/A		1,000,000
The Bank of New York Mellon	07-Nov-2025	Securities Lent (Agent Lender)	N/A		400,000
The Bank of New York Mellon	10-Nov-2025	Return of Lent securities (Agent Lender)	N/A		(35,000)
The Bank of New York Mellon	12-Nov-2025	Return of Lent securities (Agent Lender)	N/A		(108,484)
The Bank of New York Mellon	13-Nov-2025	Securities Lent (Agent Lender)	N/A		140,000
The Bank of New York Mellon	17-Nov-2025	Securities Lent (Agent Lender)	N/A		300,000
The Bank of New York Mellon	19-Nov-2025	Securities Lent (Agent Lender)	N/A		16,000
The Bank of New York Mellon	26-Nov-2025	Return of Lent securities (Agent Lender)	N/A		(16,000)
The Bank of New York Mellon	27-Nov-2025	Securities Lent (Agent Lender)	N/A		528,000
The Bank of New York Mellon	28-Nov-2025	Return of Lent securities (Agent Lender)	N/A		(25,000)
The Bank of New York Mellon	04-Dec-2025	Securities Lent (Agent Lender)	N/A		160,000
The Bank of New York Mellon	09-Dec-2025	Return of Lent securities (Agent Lender)	N/A		(80,500)
The Bank of New York Mellon	17-Dec-2025	Return of Lent securities (Agent Lender)	N/A		(368,000)
The Bank of New York Mellon	19-Dec-2025	Securities Lent (Agent Lender)	N/A		550,000
The Bank of New York Mellon	22-Dec-2025	Securities Lent (Agent Lender)	N/A		202,500
The Bank of New York Mellon	23-Dec-2025	Return of Lent securities (Agent Lender)	N/A		(1,208,997)
The Bank of New York Mellon	24-Dec-2025	Securities Lent (Agent Lender)	N/A		3,200,000

Print Name - Andrew Weiser

Capacity - Attorney - In - Fact

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Date - 29 December 2025