



Announcement Summary

Entity name

DATAWORKS GROUP LIMITED

Date of this announcement

Tuesday December 30, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
DWGAF	PERFORMANCE RIGHTS	750,000	30/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

DATAWORKS GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

612182368

1.3 ASX issuer code

DWG

1.4 The announcement is

New announcement

1.5 Date of this announcement

30/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

DWGAF : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

30/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Alastair Watson	Alastair Watson	750,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Annexure B - Notice of 2024 Annual General Meeting, including Resolution 5

<https://stocknessmonster.com/announcements/dwg.aspx-6A1230556/>

Any other information the entity wishes to provide about the +securities the subject of this notification

Further to the Appendix 3B (amended) released on 24 July 2024 and Mr Watsons ESA, the Company issues the remaining PRs, being 15,000,000 PRs (pre consolidation) or 750,000 PRs (post consolidation). Out of the original 50m PRs under the ESA, 15m remained outstanding subject to determination of KPIs.

The securities are issued as long-term incentives under the Companys Employee Incentive Plan and pursuant to ASX Listing Rule 7.2 (Exception 13), to the CEO in accordance with his Employment Agreement.

Note: The 750,000 performance rights will vest upon achievement of a \$0.25 share price, measured on a 20-day VWAP basis, with a term of 5 years from issue.

Issue details

Number of +securities

750,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DWG : ORDINARY FULLY PAID	103,054,327

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DWGAY : OPTION EXPIRING 13-NOV-2027 EX \$0.60	2,000,000
DWGAR : OPTION EXPIRING 30-JUN-2026 EX \$1.20	375,000
DWGAF : PERFORMANCE RIGHTS	2,500,000
DWGAW : OPTION EXPIRING 31-MAY-2027 EX \$0.60	7,949,999
DWGAZ : OPTION EXPIRING 18-SEP-2026 EX \$0.40	8,874,998
DWGAA : OPTION EXPIRING 18-MAR-2028 EX \$0.60	1,750,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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