

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Hazer Group Limited
<b>ABN</b>	40 144 044 600

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Tim Goldsmith
<b>Date of last notice</b>	10 December 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Timothy Goldsmith and Mrs Lorraine Alyssa Goldsmith <Goldsmith Family Trust A/C>
<b>Date of change</b>	22 December 2025
<b>No. of securities held prior to change</b>	<ul style="list-style-type: none"><li>1,480,407 Shares - Mrs Lorraine Alyssa Goldsmith</li><li>1,068,664 Shares - Mollygold Superannuation Pty Ltd &lt;Mollygold Super A/C&gt;</li><li>Mr Timothy Goldsmith and Mrs Lorraine Alyssa Goldsmith &lt;Goldsmith Family Trust A/C&gt;<ul style="list-style-type: none"><li>525,000 2022 Director Options</li><li>1,920,000 2025 Director Options</li></ul></li></ul>
<b>Class</b>	Unquoted options exercisable at \$0.001 and expiring 22 December 2025 if vesting conditions are not satisfied ( <b>2022 Director Options</b> ).
<b>Number acquired</b>	N/A
<b>Number disposed</b>	525,000

+ See chapter 19 for defined terms.

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil
<b>No. of securities held after change</b>	<ul style="list-style-type: none"><li>1,480,407 Shares - Mrs Lorraine Alyssa Goldsmith</li><li>1,713,825 Shares - Mollygold Superannuation Pty Ltd &lt;Mollygold Super A/C&gt;</li><li>1,920,000 2025 Director Options - Mr Timothy Goldsmith and Mrs Lorraine Alyssa Goldsmith &lt;Goldsmith Family Trust A/C&gt;</li></ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Expiry of options pursuant to the terms of their issue.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

<sup>+</sup> See chapter 19 for defined terms.

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<b>Name of entity</b>	Hazer Group Limited
<b>ABN</b>	40 144 044 600

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Danielle Lee
<b>Date of last notice</b>	10 December 2025

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	LAMPS (WA) PTY LTD <DM MCGRATH FAMILY A/C>
<b>Date of change</b>	22 December 2025
<b>No. of securities held prior to change</b>	<ul style="list-style-type: none"><li>• 335,597 Shares and 345,000 unquoted options, 1,050,000 Director Options - LAMPS (WA) PTY LTD &lt;DM MCGRATH FAMILY A/C&gt;</li><li>• 580,141 Shares - INVIA CUSTODIAN PTY LTD &lt;The Lee Super Fund A/C&gt; -</li><li>• 91,633 Shares - GAPSS PTY LTD &lt;THE DONALD PERCY FAMILY A/C&gt;</li></ul>
<b>Class</b>	Unquoted options exercisable at \$0.001 and expiring 22 December 2025 if vesting conditions are not satisfied.
<b>Number acquired</b>	N/A
<b>Number disposed</b>	345,000
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil

+ See chapter 19 for defined terms.

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<b>No. of securities held after change</b>	<ul style="list-style-type: none"> <li>• 335,597 Shares and 1,050,000 Director Options - LAMPS (WA) PTY LTD &lt;DM MCGRATH FAMILY A/C&gt;</li> <li>• 580,141 Shares - INVIA CUSTODIAN PTY LTD &lt;The Lee Super Fund A/C&gt; -</li> <li>• 91,633 Shares - GAPSS PTY LTD &lt;THE DONALD PERCY FAMILY A/C&gt;</li> </ul>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Expiry of options pursuant to the terms of their issue.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Hazer Group Limited
<b>ABN</b>	40 144 044 600

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Dr John (Jack) Hamilton
<b>Date of last notice</b>	10 December 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Energy Elements Pty Ltd  - Mr Hamilton is a director and a shareholder
<b>Date of change</b>	22 December 2025
<b>No. of securities held prior to change</b>	<u>Direct</u> 345,000 Unquoted Options - Jack Hamilton  <u>Indirect</u> 824,555 Shares, 1,050,000 Director Options - Energy Elements Pty Ltd
<b>Class</b>	Unquoted options exercisable at \$0.001 and expiring 22 December 2025 if vesting conditions are not satisfied.
<b>Number acquired</b>	N/A
<b>Number disposed</b>	345,000
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil

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### Change of Director's Interest Notice

<b>No. of securities held after change</b>	<u>Indirect</u> 824,555 Shares, 1,050,000 Director Options - Energy Elements Pty Ltd
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Expiry of options pursuant to the terms of their issue.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

+ See chapter 19 for defined terms.