

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Endeavour Group Limited
ABN	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Joanne Elizabeth Pollard
Date of last notice	5 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect and Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in: <ol style="list-style-type: none">fully paid ordinary shares (Ordinary Shares) held by Giuesepina Investments Pty Ltd (Company) as trustee for the Pollard Family Trust (Trust). Joanne Elizabeth Pollard is a director and shareholder of the Company and a beneficiary of the Trust; andOrdinary Shares which have vested under the NED Equity Plan held in trust until the end of the restricted period (Restricted Ordinary Shares).

+ See chapter 19 for defined terms.

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Nature of indirect interest (including registered holder) continued Note: Provide details of the circumstances giving rise to the relevant interest.	The interest in 2 on page 1 is held by Pacific Custodians Pty Limited (Pacific Custodians), as trustee for the Endeavour Group Employee Equity Plan Trust, on behalf of Ms Pollard.
Date of change	1 January 2026
No. of securities held prior to change	<ul style="list-style-type: none">• Indirect – 7,500 Ordinary Shares• Indirect – 30,431 Restricted Ordinary Shares held by Pacific Custodians
Class	<ul style="list-style-type: none">• Restricted Ordinary Shares• Ordinary Shares
Number acquired	8,551 Ordinary Shares
Number disposed	8,551 Restricted Ordinary Shares
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	<ul style="list-style-type: none">• Direct – 8,551 Ordinary Shares• Indirect – 7,500 Ordinary Shares• Indirect – 21,880 Restricted Ordinary Shares held by Pacific Custodians
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Automatic release and transfer of Restricted Ordinary Shares held by Pacific Custodians (indirect holding) to Ms Pollard (direct holding) upon the expiry of the restricted period nominated for the Restricted Ordinary Shares under the Non-executive Director Equity Plan.

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.