

ASX RELEASE5th January 2026**Board Changes and Appointment of New Director**

Big River Industries Limited (ASX: BRI) today announces changes to its Board of Directors in conclusion of the Board renewal program commenced in 2025.

Following the announcement of Mr Alexander Beard's appointment as an independent Non-Executive Director in November 2025, the Board is pleased to announce the appointment of Ms. Sacha Leagh-Murray as Non-Executive Director effective from 1 January 2026.

Ms Leagh-Murray brings extensive sector experience having held significant roles with Fletcher Building ANZ and others over her accomplished executive career. Most recently Ms Leagh-Murray was the Executive General Manager of Laminex Australia, and a Board Member of Wespine Industries and Hexion Australia.

Ms Leagh-Murray has deep sectorial experience in the Australian building products market where she has held leadership roles in strategy, sales & marketing, innovation, customer service, and digital functions.

Ms Leagh-Murray's appointment to the BRI Board of Directors concludes the board renewal programme commenced at the beginning of FY26 and further enhances the board's skills and experience in support of the Company's continued growth and evolution.

For more information, please contact:

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This announcement has been authorised for release to the ASX by order of the Board.

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