



Announcement Summary

Entity name

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday January 06, 2026

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
FPH	ORDINARY FULLY PAID FOREIGN EXEMPT NZX	13,569	05/01/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ARBN

Registration number

098026281

1.3 ASX issuer code

FPH

1.4 The announcement is

New announcement

1.5 Date of this announcement

6/1/2026



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

No security currently exists

FROM (Existing Class)

+Security description

FPH: Employee Stock Purchase Plan

TO (Existing Class)

ASX +security code and description

FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

13,569

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.fphcare.com/nz/corporate/sustainability/governance/long-term-variable-remuneration-plans/>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Justin Callahan	Justin Callahan	145

Issue date

5/1/2026

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

13,569

Are the +securities being issued for a cash consideration?

Yes

In what currency is the cash consideration being paid? What is the issue price per +security?

NZD - New Zealand Dollar

NZD 32.19850000

Any other information the entity wishes to provide about the +securities to be quoted

Shares were issued to the Company's North American employees accepting an offer to participate in the Fisher & Paykel Healthcare Corporation Employee Stock Purchase Plan.



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	587,276,425

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FPHAY : EMPLOYEE SHARE RIGHTS	139,481
FPHAK : OPTION EXPIRING 17-JAN-2029 EX NZD 36.73	10,997
FPHAAO : PERFORMANCE SHARE RIGHTS EXPIRING 13-OCT-2027	254,517
FPHAL : PERFORMANCE SHARE RIGHTS EXPIRING 05-OCT-2028	227,411
FPHAM : EMPLOYEE SHARE RIGHTS EXPIRING 11-SEP-2028	322,878
FPHAAM : EMPLOYEE SHARE RIGHTS EXPIRING 20-SEP-2027	125,910
FPHAAN : OPTION EXPIRING 26-JAN-2028 NZD 37.39	689,420
FPHAAH : OPTION EXPIRING 16-JAN-2026 EX NZD 19.63	877,537
FPHAAI : PERFORMANCE SHARE RIGHTS EXPIRING 03-OCT-2025	386,778
FPHAAJ : EMPLOYEE SHARE RIGHTS EXPIRING 12-SEP-2026	163,177
FPHAAK : PERFORMANCE SHARE RIGHTS EXPIRING 12-OCT-2026	390,882
FPHAAAL : OPTION EXPIRING 25-JAN-2027 NZD 21.96	898,100
FPHAAF : OPTION EXPIRING 08-JAN-2027 EX NZD32.69	432,776



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