

ASX release

6 January 2026

Final Director's Interest Notice – Jay Weatherill

In accordance with the Listing Rules, Medibank attaches Appendix 3Z – Final Director's Interest Notice for The Hon Jay Weatherill AO for release to the market.

Jay Weatherill retired as non-executive director of Medibank on 31 December 2025.

This document has been authorised for release by Mei Ramsay, Company Secretary.

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Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

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|--|
| Name of entity Medibank Private Limited |
| ABN 47 080 890 259 |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---|-----------------------|
| Name of director | Jay Wilson Weatherill |
| Date of last notice | 3 September 2025 |
| Date that director ceased to be director | 31 December 2025 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| |
|---|
| Number & class of securities |
| Nil |

+ See chapter 19 for defined terms.

Appendix 3Z

Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest | Number & class of securities |
|--|-----------------------------------|
| Jay Wilson Weatherill & Melissa Jane Bailey (joint registered holders) | 22,600 fully paid ordinary shares |

Part 3 – Director's interests in contracts

| | |
|--|-----|
| Detail of contract | N/A |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

+ See chapter 19 for defined terms.