

6 January 2026

Market Announcements Platform
Australian Securities Exchange
39 Martin Place
Sydney NSW 2000

ASX Release – Declaration of 3.0 cents per share Fully Franked Quarterly Dividend

The Board of Ryder Capital Limited (“Ryder” or “Company”) is pleased to advise that the first quarterly dividend of 3.0 cents per share fully franked was declared today, with payment scheduled for 27 January 2026.

Dividend Details

Amount	3.0 cents per share, fully franked (30%)
Ex date	9 January 2026
Record date	12 January 2026
Payment date	27 January 2026

Today's dividend declaration represents the commencement of the Company's enhanced policy of quarterly dividend payments - in line with the Board's commitment to providing shareholders with reliable and more frequent franked income.

The quarterly dividend schedule for the remainder of FY26 provides for payments of 3.0 cents per share fully franked after each of the March and June quarters. Quarterly payments of 3.0 cents per share are equivalent to an annual dividend commitment of 12.0 cents per share fully franked, which, subject to ongoing performance, is expected to be the base rate for dividends in FY27.

The Board also notes that the dividend imputation credit rate for FY26 will be 30%, up from 25% in FY25.

Ryder Capital remains focused on delivering steady to increasing fully franked dividends to its shareholders.

Please direct any enquiries in relation to this announcement to: enquiries@rydercapital.com.au.

Peter Constable
Chairman

Authorised for release to the ASX by Peter Constable, Chairman.