

## Appendix 3X

### Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                       |                          |
|-----------------------|--------------------------|
| <b>Name of entity</b> | <b>PLS Group Limited</b> |
| <b>ABN</b>            | <b>95 112 425 788</b>    |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                  |
|----------------------------|------------------|
| <b>Name of Director</b>    | Robert Nicholson |
| <b>Date of appointment</b> | 1 January 2026   |

#### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                         |
|-----------------------------------------|
| <b>Number &amp; class of securities</b> |
| Nil.                                    |

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

| Name of holder & nature of interest                                                         | Number & class of Securities |
|---------------------------------------------------------------------------------------------|------------------------------|
| Note: Provide details of the circumstances giving rise to the relevant interest.<br><br>N/A |                              |

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                       |  |
|-------------------------------------------------------|--|
| Detail of contract                                    |  |
| Nature of interest                                    |  |
| Name of registered holder (if issued securities)      |  |
| No. and class of securities to which interest relates |  |

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+ See chapter 19 for defined terms.