



## Announcement Summary

**Entity name**

SYNTARA LIMITED

**Date of this announcement**

Thursday January 08, 2026

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SNTAAS	PERFORMANCE RIGHTS	835,017	08/01/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

SYNTARA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

75082811630

**1.3 ASX issuer code**

SNT

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

8/1/2026



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

SNTAAS : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

8/1/2026

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Wolfgang Jarolimek	Same	332,157

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

1. Grant Price: Nil
2. Exercise Price: Nil
3. Expiry: 30/06/35
4. Each Right entitles the holder to receive one fully paid ordinary share in SNT.
5. Vesting: 100% of will vest at 31/3/26, provided that the holder is an employee.
6. Until 5 years from grant, any shares acquired upon exercise of Rights may not be traded without prior approval from the Board.
7. The Performance Rights are granted pursuant to, and subject to, the terms and conditions of the Syntara Performance Rights Plan - refer to the summary in the following document  
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02430013-2A1327813&v=fc9bdb61fe0ea61f8225e24ce041a0e155a9400>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

**Issue details**

**Number of +securities**

835,017



## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
SNT : ORDINARY FULLY PAID	1,632,399,195

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
SNTAB : OPTION EXPIRING 25-FEB-2028 EX \$0.1063	8,999,715
SNTAA : OPTION EXPIRING 12-FEB-2029 EX \$0.04	6,000,000
SNTAAT : OPTION EXPIRING 01-DEC-2027 EX \$0.11	3,000,000
SNTAAU : OPTION EXPIRING 25-NOV-2030 EX \$0.049	3,000,000
SNTAAS : PERFORMANCE RIGHTS	56,643,379



Part 5 - Other Listing Rule requirements

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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