Announcement Summary

Entity name

QORIA LIMITED

Date of this announcement

Thursday January 08, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QORAT	PERFORMANCE RIGHTS	4,129,264	03/11/2025

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

QORIA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

33167509177

1.3 ASX issuer code

QOR

1.4 The announcement is
New announcement

1.5 Date of this announcement

8/1/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

QORAT : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

3/11/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://qoria.com/hubfs/Qoria/Corporate/ASX-Announcements%20(KEEP)/2025/2025-10-22_Notice%20of%20Annual%2 0General%20MeetingProxy%20Form.pdf

Schedule 5

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

4,129,264

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QOR : ORDINARY FULLY PAID	1,354,229,404

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QORAAB : WARRANTS	16,045,408
QORAY : OPTION EXPIRING 31-DEC-2025 EX $0.60	1,750,000
QORAT : PERFORMANCE RIGHTS	87,737,707
QORAZ : OPTION EXPIRING 30-JUN-2027 EX NIL	4,764,761
QORAAA : OPTION EXPIRING 30-JUN-2027 EX $0.36	3,000,000
QORAA : DEFERRED CONSIDERATION RIGHTS	11,666,667
QORAD : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	6,977,087
QORAC : OPTION EXPIRING 30-JUN-2028 EX $0.36	625,000
QORAB : OPTION EXPIRING 30-JUN-2028 EX NIL	1,295,688

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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