



Announcement Summary

Entity name

BANK OF QUEENSLAND LIMITED.

Date of this announcement

Friday January 09, 2026

The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BOQ	ORDINARY FULLY PAID	609,885	31/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

32009656740

1.3 ASX issuer code

BOQ

1.4 The announcement is

New announcement

1.5 Date of this announcement

9/1/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

securities that have already been quoted on ASX ("existing class")

in a class which is not quoted on ASX but which has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

BOQAAC : CEO AND CHAIR AWARD RIGHTS

TO (Existing Class)

ASX +Security code and description

BOQ : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

87,311

The first date the options were exercised or other +convertible securities were converted

The last date the options were exercised or other +convertible securities were converted

31/12/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

31/12/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

Exercise of unquoted CEO & Chair Award Rights upon satisfaction of vesting conditions.

Issue details

Number of +securities

87,311

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

**FROM (Existing Class)****ASX +Security code and description**

BOQAS : DEFERRED AWARD RIGHT

TO (Existing Class)**ASX +Security code and description**

BOQ : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

1,149

The first date the options were exercised or other +convertible securities were converted

The last date the options were exercised or other +convertible securities were converted

31/12/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

31/12/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

Exercise of unquoted Deferred Award Rights upon satisfaction of vesting conditions.

Issue details

Number of +securities

1,149

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)**ASX +Security code and description**

BOQAX : DEFERRED AWARD RIGHTS

TO (Existing Class)**ASX +Security code and description**

BOQ : ORDINARY FULLY PAID



Please state the number of options that were exercised or other +convertible securities that were converted

4,225

The first date the options were exercised or other +convertible securities were converted

The last date the options were exercised or other +convertible securities were converted

31/12/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

No

Date the +securities the subject of this notification were issued/transferred

31/12/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

Exercise of unquoted Deferred Award Rights upon satisfaction of vesting conditions.

Issue details

Number of +securities

4,225

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

A transfer of existing +securities

The underlying securities being received by the holder are:

Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

BOQAY : DEFERRED AWARD RIGHTS

TO (Existing Class)

ASX +Security code and description

BOQ : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

517,200

The first date the options were exercised or other +convertible securities were converted

The last date the options were exercised or other +convertible securities were converted

31/12/2025

Is this all of the options or other +convertible securities on issue of that type?

No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?



No

Date the +securities the subject of this notification were issued/transferred

31/12/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

Exercise of unquoted Deferred Award Rights upon satisfaction of vesting conditions.

Issue details

Number of +securities

517,200

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	661,469,455
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPG : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28	4,000,000

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAAG : PERFORMANCE RIGHTS	2,340,182
BOQAY : DEFERRED AWARD RIGHTS	2,563,382
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	1,966,725
BOQAU : TRANSFORMATION AWARD RIGHTS	4,374
BOQAS : DEFERRED AWARD RIGHT	62,244
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	8,851,901
BOQAX : DEFERRED AWARD RIGHTS	73,748
BOQAAC : CEO AND CHAIR AWARD RIGHTS	499,968