



Announcement Summary

Entity name

CYPRUM METALS LIMITED

Date of this announcement

Friday January 09, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CYMAV	PERFORMANCE RIGHTS	1,620,000	08/01/2026
CYMAA	PURCHASED RIGHTS	612,090	09/01/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

CYPRIUM METALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

002678640

1.3 ASX issuer code

CYM

1.4 The announcement is

New announcement

1.5 Date of this announcement

9/1/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

CYMAV : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

8/1/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Scott Perry	Scott Perry	405,000
James Simpson	Keronga Developments Pty Ltd	405,000
Amber Banfield	Rotto Pty Ltd ATF The Banfield Family Trust	405,000
Gary Ernest Comb	Bluedale Pty Ltd ATF The Comb Family Trust	405,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the material terms of the Employee Securities Incentive Plan is set out in the Annexure A of the Notice of 2025 Annual General Meeting. URL:<https://announcements.asx.com.au/asxpdf/20251021/pdf/06qv1s6qgp5njz.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of Performance Rights to Non-Executive Directors under Employee Securities Incentive Plan as detailed in Resolutions 7, 8, 9 and 10 in the Notice of 2025 Annual General Meeting.

Issue details

Number of +securities

1,620,000

ASX +security code and description

CYMAA : PURCHASED RIGHTS



Date the +securities the subject of this notification were issued

9/1/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Scott Perry	Scott Perry	98,836
Ross Bhappu (former director)	Ross Bhappu	76,853
J Matthew Fifield	P R C M Nominees Pty Ltd	355,118
Gary Comb	Gary Comb	59,301
Amber Banfield	Rotto Pty Ltd ATF The Banfield Family Trust	21,982

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the material terms of the Purchased Rights is set out in the Annexure B of the Notice of 2025 Annual General Meeting.

URL:<https://announcements.asx.com.au/asxpdf/20251021/pdf/06qv1s6qgp5njz.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of Purchased Rights to Directors (including Ross Bhappu, a former director of the Company) under Employee Securities Incentive Plan as detailed in Resolutions 11, 12, 13, 14 and 16 in the Notice of 2025 Annual General Meeting.

Issue details

Number of +securities

612,090



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CYM : ORDINARY FULLY PAID	492,156,453

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CYMAV : PERFORMANCE RIGHTS	32,799,710
CYMAAE : OPTION EXPIRING 31-DEC-2027 EX \$0.42	28,888,297
CYMAA : PURCHASED RIGHTS	966,844
CYMAZ : CONVERTIBLE NOTES	4
CYMAAH : OPTION EXPIRING 18-FEB-2027 EX \$0.35	4,060,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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