

ASX Announcement

Executive Leadership Team update

Sydney: Tuesday 13 January 2026

Endeavour Group (ASX:EDV) has today announced that ALH Hotels Managing Director, Paul Carew, will step down from his role in January to pursue other career opportunities.

Paul Walton, Director of Pinnacle Drinks, has assumed the role of ALH Hotels Managing Director on an interim basis. Paul previously served as interim Managing Director of ALH Hotels for two years and is therefore very familiar with the operations of the business. An executive search is underway for a permanent appointee to the position.

The CEO and Board express their thanks to Paul Carew for his leadership of ALH Hotels during his time at Endeavour Group.

The release of this announcement was authorised by the Board.

Further Information

Investors

Robert Wruck

Mobile: (61) 474 481 963

robert.wruck@edg.com.au

Media

Dan Holland

Mobile: (61) 429 364 299

dan.holland@edg.com.au